

CIRP Theme Reports

First-time, Full-time Freshmen

Montclair State University

Comparison group 1: Public 4yr Colleges-medium selectivity

Comparison group 2: Public 4yr Colleges



2015 CIRP Freshman Survey CIRP Theme Reports

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How to Read the CIRP Freshman Survey Report CIRP Theme

CIRP Surveys are comprehensive, covering a wide range of topics that research has shown are impacted by the college experience. Theme reports combine relevant items together for easy access. By examining these items together, these reports illustrate what contributes to specific areas of interest on campus and can be used to facilitate discussion on your campus. Although the survey items were included because they relate to the theme, the item(s) may not be the most important to your institution, its mission, programs, or goals. We encourage you to review your entire Institutional Profile for additional results of specific interest on your campus. Theme reports are generated for first-time, full-time freshmen, which we defined as those respondents who first entered college in 2015 and are currently enrolled full-time.

Theme Description –
Provides a brief definition of the topics covered by the theme.

Summarized
Frequencies – Full
results for all items are
provided in the
Institutional Profile report

Mean – The arithmetic mean is computed for each survey item based on the response options. Response options are given numeric values and are listed in descending order (i.e., 5=Much Stronger, 4=Stronger, 3=No Change, 2=Weaker, 1=Much Weaker). Interaction with Teachers - These items relate to the amount of time and types of interactions students had with their high school teachers.

		Total			Men			Women	
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Asked a teacher for advice after class									
Frequently / Occasionally	21.4%	73.6%	76.7%	28.6%	76.5%	77.8%	14.3%	68.5%	75.3%
Mean	1.21	1.97	2.00	1.29	2.00	2.02	1.14	1.90	1.98
Standard Deviation	0.42	0.70	0.68	0.47	0.69	0.68	0.36	0.72	0.68 _
Significance		***	***		***	***		***	***
Effect Size	- /	-1.09	-1.16		-1.03	-1.07		-1.06	-1.24
Note: Significance * p<.05, ** p<.01, *** p<.001									

Statistical Significance – Uses t-test to examine the difference between the mean score for your institution and the comparison group. Items with mean differences that are larger than would be expected by chance are noted with one, two, or three stars, which correspond to the three standard levels of significance (*p< .05, **p< .01, and ***p< .001). Statistical significance measures the extent to which a difference is occurring by chance, not the extent to which a difference is practically important. Large sample sizes (like those in the comparison groups) tend to generate statistical significance even though the magnitude of the difference may be small and not practically significant. In order to provide additional context to statistical significance, effect sizes are provided.

Effect Size – Determines the practical significance of the mean difference between your institution and the comparison group. It is calculated by dividing the mean difference by the standard deviation of the comparison group. Generally, an effect size of .2 is considered small, .5 medium, and .8 large. A positive sign indicates that your institution's mean is greater than the mean of the comparison group; a negative sign indicates your mean is smaller than the mean of the comparison group. Note that a negative effect size is sometimes preferred (e.g. a negative effect size on "How often during the past year did you come late to class" suggests fewer students at your institution reported this was the case).

Comp 1 – The first comparison group is based on your institution's type, control, and selectivity.

Comp 2 – The second comparison group is based on your institution's type and control.

Standard Deviation – Measures the variability around the mean. A small standard deviation indicates that the responses to the item tend to be very close to the mean, whereas a large standard deviation indicates that the responses are spread over a larger range of response options.

First-time, Full-time Freshmen

College Choice

College Choice - These items illustrate the areas students may have considered in choosing to attend college in general, as well as a particular college.

See also CIRP Construct: College Reputation Orientation.

		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
To how many colleges other than this one did you apply for										
admission this year?										
None	9.1%	10.0%	11.2%	10.1%	11.2%	12.5%	8.5%	9.1%	10.1%	
1	8.3%	8.2%	8.0%	9.6%	9.2%	8.7%	7.5%	7.4%	7.4%	
2	12.2%	11.4%	10.6%	12.9%	11.6%	11.3%	11.8%	11.2%	10.0%	
3	17.4%	16.9%	16.6%	19.6%	17.7%	17.0%	16.2%	16.3%	16.3%	
4	14.3%	13.2%	13.9%	13.0%	13.2%	13.5%	15.1%	13.2%	14.3%	
5	12.0%	10.4%	10.3%	11.6%	9.8%	9.7%	12.2%	11.0%	10.7%	
6	10.1%	8.4%	7.6%	10.0%	8.6%	7.6%	10.1%	8.1%	7.6%	
7-8	8.8%	12.0%	12.4%	7.6%	11.2%	11.7%	9.5%	12.7%	12.9%	
9-10	4.6%	5.6%	5.5%	3.3%	4.5%	4.7%	5.4%	6.5%	6.1%	
11 or more	3.2%	3.7%	4.1%	2.3%	2.8%	3.4%	3.7%	4.5%	4.6%	
Were you accepted by your first choice college?										
Yes	83.2%	73.9%	73.2%	81.1%	70.8%	71.0%	84.5%	76.4%	74.9%	
Is this college your:										
First choice	60.0%	54.5%	54.3%	60.6%	55.0%	56.5%	59.7%	54.2%	52.6%	
Second choice	28.4%	30.1%	28.8%	27.0%	29.2%	27.1%	29.2%	30.8%	30.2%	
Third choice	8.1%	10.1%	10.9%	8.8%	10.6%	10.7%	7.7%	9.7%	10.9%	
Less than third choice	3.5%	5.2%	6.0%	3.6%	5.2%	5.6%	3.5%	5.3%	6.3%	

First-time, Full-time Freshmen

College Choice

CIRP Theme

College Choice - These items illustrate the areas students may have considered in choosing to attend college in general, as well as a particular college.

See also CIRP Construct: College Reputation Orientation.

		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
In deciding to go to college, how important to you was each of the										
following reasons?										
To be able to get a better job										
Very Important	85.8%	84.1%	85.1%	85.2%	82.9%	84.4%	86.1%	85.0%	85.6%	
Mean	2.84	2.81	2.82	2.83	2.80	2.82	2.84	2.82	2.83	
Standard deviation	0.41	0.46	0.45	0.41	0.48	0.46	0.41	0.45	0.44	
Significance	-	**	*	-			-			
Effect size	-	0.07	0.04	-	0.06	0.02	-	0.04	0.02	
To gain a general education and appreciation of ideas										
Very Important	79.8%	74.5%	74.6%	75.2%	69.1%	69.0%	82.4%	78.8%	78.8%	
Mean	2.79	2.72	2.72	2.73	2.65	2.66	2.82	2.77	2.77	
Standard deviation	0.44	0.50	0.50	0.48	0.55	0.54	0.41	0.45	0.46	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.14	0.14	-	0.15	0.13	-	0.11	0.11	
To make me a more cultured person										
Very Important	55.3%	48.3%	48.3%	49.2%	42.9%	41.6%	58.8%	52.5%	53.4%	
Mean	2.46	2.35	2.35	2.37	2.27	2.25	2.51	2.42	2.43	
Standard deviation	0.66	0.70	0.70	0.70	0.72	0.72	0.64	0.67	0.67	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.16	0.16	-	0.14	0.17	-	0.13	0.12	
To be able to make more money										
Very Important	77.8%	78.2%	75.2%	78.4%	78.9%	75.2%	77.5%	77.7%	75.1%	
Mean	2.74	2.74	2.71	2.74	2.75	2.71	2.74	2.74	2.71	
Standard deviation	0.52	0.52	0.54	0.54	0.51	0.54	0.51	0.52	0.54	
Significance	-		**	-			-		*	
Effect size	-	0.00	0.06	-	-0.02	0.06	-	0.00	0.06	

First-time, Full-time Freshmen

College Choice CIRP Theme

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College Choice - These items illustrate the areas students may have considered in choosing to attend college in general, as well as a particular college.

See also CIRP Construct: College Reputation Orientation.

		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
In deciding to go to college, how important to you was each of the			•			•				
following reasons?										
To learn more about things that interest me										
Very Important	84.4%	83.2%	82.5%	79.7%	79.6%	78.5%	87.0%	85.9%	85.6%	
Mean	2.84	2.82	2.81	2.79	2.78	2.76	2.86	2.85	2.84	
Standard deviation	0.39	0.42	0.43	0.43	0.46	0.47	0.36	0.39	0.39	
Significance	-	*	***	-			-			
Effect size	-	0.05	0.07	-	0.02	0.06	-	0.03	0.05	
To get training for a specific career										
Very Important	83.3%	81.4%	81.6%	79.4%	77.3%	78.5%	85.6%	84.6%	83.9%	
Mean	2.82	2.79	2.79	2.77	2.74	2.76	2.84	2.83	2.82	
Standard deviation	0.43	0.46	0.46	0.47	0.50	0.49	0.40	0.42	0.43	
Significance	-	**	**	-			-			
Effect size	-	0.07	0.07	-	0.06	0.02	-	0.02	0.05	
To prepare myself for graduate or professional school										
Very Important	65.8%	60.1%	59.9%	60.8%	52.7%	50.9%	68.7%	65.9%	66.8%	
Mean	2.55	2.47	2.46	2.48	2.36	2.34	2.60	2.55	2.56	
Standard deviation	0.68	0.72	0.72	0.72	0.75	0.75	0.65	0.68	0.68	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	0.11	0.13	-	0.16	0.19	-	0.07	0.06	

First-time, Full-time Freshmen

College Choice

College Choice - These items illustrate the areas students may have considered in choosing to attend college in general, as well as a particular college.

See also CIRP Construct: College Reputation Orientation.

		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
To please my family										
Very important	44.6%	41.0%	40.8%	48.1%	41.4%	40.6%	42.5%	40.7%	41.0%	
Mean	2.23	2.17	2.17	2.27	2.17	2.17	2.21	2.17	2.17	
Standard deviation	0.78	0.79	0.79	0.79	0.79	0.79	0.77	0.79	0.79	
Significance	-	***	***	-	***	***	-			
Effect size	-	0.08	0.08	-	0.13	0.13	-	0.05	0.05	
My teacher advised me										
Very Important	12.0%	8.6%	8.6%	12.1%	9.1%	9.0%	12.0%	8.1%	8.3%	
Mean	1.59	1.46	1.45	1.64	1.48	1.47	1.57	1.45	1.44	
Standard deviation	0.69	0.65	0.65	0.69	0.66	0.65	0.70	0.64	0.64	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.20	0.22	-	0.24	0.26	-	0.19	0.20	
This college has a very good academic reputation										
Very Important	58.8%	56.6%	59.3%	52.4%	50.2%	56.4%	62.4%	61.6%	61.6%	College
Mean	2.54	2.51	2.54	2.46	2.42	2.50	2.59	2.57	2.57	Reputation
Standard deviation	0.58	0.61	0.60	0.61	0.63	0.62	0.56	0.58	0.59	
Significance	-	*		-			-			Orientation
Effect size	-	0.05	0.00	-	0.06	-0.06	-	0.03	0.03	

First-time, Full-time Freshmen

College Choice CIRP Theme

College Choice - These items illustrate the areas students may have considered in choosing to attend college in general, as well as a particular college.

See also CIRP Construct: College Reputation Orientation.

		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
How important was each reason in your decision to come here?										
This college has a good reputation for its social and extracurricular										
activities	53.9%	50.5%	47.4%	48.7%	46.9%	44.5%	56.8%	53.4%	49.6%	
Mean	2.46	2.39	2.34	2.39	2.34	2.30	2.50	2.43	2.37	
Standard deviation	0.64	0.68	0.70	0.66	0.69	0.71	0.62	0.67	0.69	
Significance	-	***	***	-		***	-	***	***	
Effect size	-	0.10	0.17	-	0.07	0.13	-	0.10	0.19	
I was offered financial assistance										
Very Important	34.1%	36.8%	40.3%	30.0%	31.9%	35.6%	36.4%	40.7%	43.9%	
Mean	2.00	2.02	2.09	1.95	1.95	2.02	2.03	2.07	2.14	
Standard deviation	0.82	0.85	0.84	0.80	0.83	0.83	0.84	0.86	0.85	
Significance	-		***	-		*	-		***	
Effect size	-	-0.02	-0.11	-	0.00	-0.08	-	-0.05	-0.13	
The cost of attending this college										
Very Important	49.2%	49.9%	52.2%	44.2%	46.0%	47.8%	52.0%	52.9%	55.5%	
Mean	2.37	2.35	2.38	2.31	2.30	2.31	2.40	2.39	2.43	
Standard deviation	0.70	0.73	0.72	0.69	0.73	0.74	0.70	0.72	0.71	
Significance	-			-			-			
Effect size	-	0.03	-0.01	-	0.01	0.00	-	0.01	-0.04	
High school counselor advised me										
Very Important	18.3%	12.9%	12.0%	18.9%	13.7%	12.0%	17.9%	12.3%	12.0%	
Mean	1.72	1.54	1.51	1.77	1.57	1.52	1.70	1.51	1.49	
Standard deviation	0.75	0.71	0.70	0.75	0.72	0.70	0.75	0.70	0.70	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.25	0.30	-	0.28	0.36	-	0.27	0.30	

First-time, Full-time Freshmen

College Choice

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See also CIRP Construct: College Reputation Orientation.

		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
How important was each reason in your decision to come here?										
Private college counselor advised me										
Very Important	6.7%	4.9%	4.7%	6.7%	5.3%	4.8%	6.7%	4.6%	4.7%	
Mean	1.36	1.25	1.23	1.41	1.28	1.25	1.33	1.23	1.22	
Standard deviation	0.60	0.54	0.52	0.61	0.56	0.53	0.60	0.52	0.51	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.20	0.25	-	0.23	0.30	-	0.19	0.22	
I wanted to live near home										
Very Important	36.9%	32.3%	28.5%	38.4%	31.4%	25.7%	36.1%	33.1%	30.6%	
Mean	2.06	1.95	1.85	2.10	1.94	1.80	2.05	1.96	1.90	
Standard deviation	0.82	0.83	0.83	0.82	0.83	0.82	0.82	0.84	0.84	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.13	0.25	-	0.19	0.37	-	0.11	0.18	
Not offered aid by first choice										
Very Important	12.5%	11.4%	10.8%	11.7%	10.5%	9.4%	12.9%	12.0%	11.9%	
Mean	1.49	1.41	1.39	1.51	1.41	1.37	1.48	1.42	1.41	
Standard deviation	0.71	0.69	0.67	0.70	0.67	0.65	0.71	0.70	0.69	
Significance	-	***	***	-	***	***	-	**	***	
Effect size	-	0.12	0.15	-	0.15	0.22	-	0.09	0.10	

First-time, Full-time Freshmen

College Choice

College Choice - These items illustrate the areas students may have considered in choosing to attend college in general, as well as a particular college.

See also CIRP Construct: College Reputation Orientation.

		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
How important was each reason in your decision to come here?									•	
Could not afford first choice										
Very Important	19.1%	16.6%	16.0%	15.8%	13.7%	12.3%	21.0%	18.8%	18.8%	
Mean	1.58	1.50	1.47	1.54	1.45	1.40	1.61	1.53	1.53	
Standard deviation	0.79	0.76	0.75	0.75	0.72	0.70	0.81	0.79	0.79	
Significance	-	***	***	-	**	***	-	**	***	
Effect size	-	0.11	0.15	-	0.13	0.20	-	0.10	0.10	
This college's graduates gain admission to top										
graduate/professional schools										
Very Important	26.5%	25.9%	28.8%	25.3%	22.5%	26.4%	27.1%	28.6%	30.6%	College
Mean	1.99	1.95	1.99	1.98	1.90	1.96	2.00	2.00	2.02	Reputation
Standard deviation	0.73	0.75	0.76	0.73	0.73	0.76	0.74	0.76	0.77	Orientation
Significance	-	*		-	**		-			
Effect size	-	0.05	0.00	-	0.11	0.03	-	0.00	-0.03	
This college's graduates get good jobs										
Very Important	44.0%	45.7%	51.2%	39.5%	41.6%	51.1%	46.6%	48.9%	51.3%	College
Mean	2.30	2.30	2.37	2.24	2.25	2.38	2.33	2.34	2.37	Reputation
Standard deviation	0.70	0.72	0.71	0.70	0.72	0.71	0.70	0.72	0.72	Orientation
Significance	-		***	-		***	-			Unentation
Effect size	-	0.00	-0.10	-	-0.01	-0.20	-	-0.01	-0.06	

First-time, Full-time Freshmen

College Choice

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		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
How important was each reason in your decision to come here?		•							•	
I was attracted by the religious affiliation/orientation of this										
college										
Very Important	8.5%	5.7%	5.5%	8.3%	5.6%	5.3%	8.6%	5.7%	5.7%	l
Mean	1.38	1.27	1.28	1.40	1.28	1.29	1.37	1.26	1.27	
Standard deviation	0.64	0.56	0.56	0.64	0.56	0.56	0.64	0.55	0.56	l
Significance	-	***	***	-	***	***	-	***	***	l
Effect size	-	0.20	0.18	-	0.21	0.20	-	0.20	0.18	l
I wanted to go to a school about the size of this college										
Very Important	32.2%	30.0%	29.2%	29.1%	27.0%	23.9%	34.0%	32.4%	33.2%	l
Mean	2.07	1.98	1.96	2.04	1.94	1.87	2.09	2.02	2.03	l
Standard deviation	0.75	0.78	0.79	0.74	0.77	0.77	0.76	0.79	0.80	l
Significance	-	***	***	-	**	***	-	**	**	l
Effect size	-	0.12	0.14	-	0.13	0.22	-	0.09	0.08	l
Rankings in national magazines										
Very Important	12.8%	11.1%	12.0%	13.0%	11.0%	13.3%	12.8%	11.2%	11.0%	l
Mean	1.59	1.53	1.54	1.61	1.55	1.60	1.58	1.51	1.50	l
Standard deviation	0.71	0.69	0.70	0.71	0.68	0.71	0.71	0.69	0.69	l
Significance	-	***	**	-	*		-	**	***	l
Effect size	-	0.09	0.07	-	0.09	0.01	-	0.10	0.12	l
I was admitted through an Early Action or Early Decision										
program										l
Very Important	11.5%	7.6%	7.6%	10.4%	7.8%	7.2%	12.1%	7.5%	8.0%	l
Mean	1.43	1.30	1.29	1.44	1.32	1.30	1.42	1.28	1.29	
Standard deviation	0.69	0.60	0.60	0.67	0.61	0.59	0.70	0.59	0.60	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.22	0.23	-	0.20	0.24	-	0.24	0.22	



First-time, Full-time Freshmen

College Choice CIRP Theme

College Choice - These items illustrate the areas students may have considered in choosing to attend college in general, as well as a particular college.

See also CIRP Construct: College Reputation Orientation.

		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
How important was each reason in your decision to come here?										
A visit to this campus										
Very Important	48.6%	39.8%	39.9%	42.4%	35.2%	34.4%	52.2%	43.4%	44.1%	
Mean	2.33	2.13	2.14	2.26	2.06	2.06	2.37	2.18	2.20	
Standard deviation	0.73	0.81	0.80	0.72	0.80	0.79	0.74	0.81	0.80	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.25	0.24	-	0.25	0.25	-	0.23	0.21	
This college's graduates make a difference in the world										
Very important	33.2%	31.1%	39.1%	30.9%	26.6%	38.9%	34.6%	34.7%	39.3%	
Mean	2.08	2.04	2.15	2.06	1.97	2.14	2.10	2.09	2.16	
Standard deviation	0.76	0.76	0.78	0.75	0.75	0.79	0.76	0.77	0.77	
Significance	-	*	***	-	**	**	-		**	
Effect size	-	0.05	-0.09	-	0.12	-0.10	-	0.01	-0.08	

First-time, Full-time Freshmen

Financing College CIRP Theme

		Total			Men			Women		0
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
How much of your first year's educational expenses (room, board,										
tuition, and fees) do you expect to cover from each of the sources										
listed below?										
Family resources (parents, relatives, spouse, etc.)										
None	43.5%	36.2%	40.0%	44.7%	36.2%	41.5%	42.8%	36.2%	38.8%	
\$1 - \$2,999	13.8%	20.5%	22.3%	11.8%	19.2%	20.1%	14.9%	21.6%	24.1%	
\$3,000 - \$5,999	11.2%	12.9%	12.1%	11.2%	12.9%	11.8%	11.2%	12.9%	12.2%	1
\$6,000 - \$9,999	9.2%	8.9%	8.0%	9.9%	9.4%	8.0%	8.8%	8.5%	8.0%	
\$10,000 - \$14,999	9.2%	8.3%	6.6%	10.0%	8.4%	6.8%	8.8%	8.2%	6.5%	
\$15,000 +	13.1%	13.2%	11.0%	12.4%	13.9%	11.7%	13.6%	12.6%	10.4%	
My own resources (savings from work, work-study, other income)										
None										
	54.1%	45.3%	47.8%	54.8%	46.8%	51.3%	53.7%	44.1%	45.1%	
\$1 - \$2,999	29.2%	38.0%	37.3%	28.1%	36.2%	33.9%	29.8%	39.5%	40.0%	
\$3,000 - \$5,999	9.9%	10.6%	9.5%	10.6%	11.3%	9.6%	9.5%	10.1%	9.5%	
\$6,000 - \$9,999	3.4%	3.5%	3.0%	4.0%	3.6%	3.0%	3.1%	3.4%	3.0%	
\$10,000 - \$14,999	1.3%	1.1%	1.0%	0.9%	1.0%	0.9%	1.5%	1.2%	1.1%	
\$15,000 +	2.1%	1.5%	1.3%	1.6%	1.2%	1.3%	2.4%	1.7%	1.3%	



First-time, Full-time Freshmen

Financing College CIRP Theme

		Total			Men			Women		
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
How much of your first year's educational expenses (room, board,										
tuition, and fees) do you expect to cover from each of the sources										
listed below?										
Aid which need not be repaid (grants, scholarships, military										
funding, etc.)										
None.	54.9%	41.4%	35.2%	57.5%	43.8%	36.9%	53.4%	39.4%	33.9%	
\$1 - \$2,999	14.1%	14.7%	14.2%	14.0%	13.8%	12.9%	14.1%	15.3%	15.2%	
\$3,000 - \$5,999	12.7%	16.0%	16.1%	11.0%	15.2%	14.8%	13.7%	16.7%	17.0%	
\$6,000 - \$9,999	7.0%	11.6%	11.1%	6.6%	11.5%	10.3%	7.2%	11.7%	11.7%	
\$10,000 - \$14,999	7.4%	10.8%	10.4%	7.6%	10.4%	9.3%	7.3%	11.1%	11.2%	
\$15,000 +	3.9%	5.5%	13.0%	3.4%	5.3%	15.8%	4.2%	5.8%	10.9%	
Aid which <u>must</u> be repaid (loans, etc.)										
None	56.6%	59.2%	57.8%	58.5%	61.0%	61.3%	55.5%	57.8%	55.1%	
\$1 - \$2,999	8.1%	9.6%	10.7%	8.5%	9.1%	9.6%	7.8%	10.1%	11.5%	
\$3,000 - \$5,999	15.6%	15.0%	15.5%	15.1%	14.8%	14.4%	15.9%	15.2%	16.3%	
\$6,000 - \$9,999	6.9%	6.7%	7.0%	6.2%	6.3%	6.2%	7.2%	7.1%	7.6%	
\$10,000 - \$14,999	6.3%	4.6%	4.3%	5.9%	4.5%	3.9%	6.5%	4.6%	4.6%	
\$15,000 +	6.6%	4.8%	4.7%	5.7%	4.3%	4.5%	7.1%	5.3%	4.9%	
What is your <u>best estimate</u> of your parents'/guardians' total income										
last year?										
Less than \$15,000	10.1%	9.0%	9.1%	7.1%	6.9%	7.2%	12.0%	10.8%	10.5%	
\$15,000 to \$24,999	8.7%	9.3%	9.4%	7.7%	8.7%	8.1%	9.3%	9.9%	10.4%	
\$25,000 to \$29,999	6.5%	6.2%	5.8%	5.8%	5.3%	5.1%	6.9%	6.9%	6.4%	
\$30,000 to \$59,999	20.1%	19.5%	18.2%	19.7%	18.5%	16.5%	20.3%	20.4%	19.6%	
\$60,000 to \$74,999	11.9%	10.8%	10.3%	9.9%	10.2%	9.7%	13.1%	11.3%	10.8%	
\$75,000 to \$99,999	12.0%	11.8%	12.0%	11.4%	11.2%	11.9%	12.3%	12.4%	12.1%	
\$100,000 to \$124,999	12.3%	12.5%	12.6%	14.7%	14.2%	14.1%	10.7%	11.1%	11.3%	
\$125,000 to 149,000	5.5%	5.6%	6.2%	6.0%	6.2%	7.1%	5.1%	5.0%	5.5%	
\$150,000 to \$199,999	6.4%	6.1%	7.0%	8.5%	7.4%	8.3%	5.0%	5.0%	5.9%	
\$200,000 to \$249,999	3.1%	4.1%	4.5%	5.0%	5.1%	5.5%	1.8%	3.3%	3.6%	
\$250,000 to \$499,999	2.5%	3.2%	3.4%	2.9%	4.5%	4.4%	2.1%	2.2%	2.7%	
\$500,000 or higher	1.4%	1.7%	1.5%	1.3%	1.9%	1.8%	1.4%	1.5%	1.3%	
Do you have any concern about your ability to finance your college										
education?										
None (I am confident that I will have sufficient funds)	23.5%	24.0%	30.8%	29.5%	30.6%	39.0%	19.9%	18.8%	24.5%	
Some (but I probably will have enough funds)	62.7%	60.2%	54.4%	60.5%	57.4%	49.8%	64.0%	62.4%	57.9%	
Note: Significance * p<.05, ** p<.01, *** p<.001	1 02.770		age 2 of 5	33.070	07.170	17.070	01.070	52.170	01.770	1B



First-time, Full-time Freshmen

Financing College CIRP Theme

		Total			Men			Women		Camataurat
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Major (not sure I will have enough funds to complete college)	13.8%	15.7%	14.8%	10.0%	12.0%	11.2%	16.1%	18.7%	17.6%	

Financing College CIRP Theme

		Total			Men			Women		0
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
How important was each reason in your decision to come here?										
I was offered financial assistance										
Very Important / Somewhat Important	66.2%	65.3%	68.5%	65.3%	63.4%	66.1%	66.6%	66.7%	70.3%	
Mean	2.00	2.02	2.09	1.95	1.95	2.02	2.03	2.07	2.14	
Standard deviation	0.82	0.85	0.84	0.80	0.83	0.83	0.84	0.86	0.85	
Significance	-		***	-		*	-		***	
Effect size	-	-0.02	-0.11	-	0.00	-0.08	-	-0.05	-0.13	
The cost of attending this college										
Very Important / Somewhat Important	87.5%	85.0%	85.6%	87.2%	84.1%	83.6%	87.5%	85.7%	87.1%	
Mean	2.37	2.35	2.38	2.31	2.30	2.31	2.40	2.39	2.43	
Standard deviation	0.70	0.73	0.72	0.69	0.73	0.74	0.70	0.72	0.71	
Significance	-			-			-			
Effect size	-	0.03	-0.01	-	0.01	0.00	-	0.01	-0.04	
Not offered aid by first choice										
Very Important / Somewhat Important	36.4%	30.0%	28.5%	39.2%	30.3%	27.5%	34.7%	29.7%	29.3%	
Mean	1.49	1.41	1.39	1.51	1.41	1.37	1.48	1.42	1.41	
Standard deviation	0.71	0.69	0.67	0.70	0.67	0.65	0.71	0.70	0.69	
Significance	-	***	***	-	***	***	-	**	***	
Effect size	-	0.12	0.15	-	0.15	0.22	-	0.09	0.10	
Could not afford first choice										
Very Important / Somewhat Important	39.4%	33.1%	31.4%	37.9%	31.6%	28.0%	40.2%	34.3%	34.0%	
Mean	1.58	1.50	1.47	1.54	1.45	1.40	1.61	1.53	1.53	
Standard deviation	0.79	0.76	0.75	0.75	0.72	0.70	0.81	0.79	0.79	
Significance	-	***	***	-	**	***	-	**	***	
Effect size	-	0.11	0.15	-	0.13	0.20	-	0.10	0.10	



First-time, Full-time Freshmen

Financing College CIRP Theme

		Total			Men			Women		Comptmust
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
What is your best guess as to the chances that you will:										
Get a job to help pay for college expenses										
Very Good Chance / Some Chance	84.8%	85.0%	78.3%	83.9%	82.0%	71.3%	85.2%	87.2%	83.5%	
Mean	3.33	3.34	3.17	3.25	3.23	2.97	3.38	3.43	3.32	
Standard deviation	0.84	0.85	1.02	0.82	0.87	1.08	0.84	0.82	0.94	
Significance	-		***	-		***	-		*	
Effect size	-	-0.01	0.16	-	0.02	0.26	-	-0.06	0.06	



Academic Disengagement

CIRP Theme

Academic Disengagement - These items relate to the extent to which students engage in behaviors that are inconsistent with academic success.

		Total			Men			Women		
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
In the past year, how often have you:									-	
Been bored in class	00.404	40.00/	00.00/	04.00/	10.00/	01.001	05.00/	10.10/	44.007	
Frequently	33.6%	42.0%	39.2%	31.3%	40.3%	36.8%	35.0%	43.4%	41.0%	
Mean	2.27	2.37	2.34	2.24	2.35	2.30	2.29	2.39	2.36	
Standard deviation	0.57	0.57	0.58	0.57	0.58	0.58	0.57	0.57	0.57	
Significance	-	***	***	-	***	**	-	***		
Effect size	-	-0.18	-0.12	-	-0.19	-0.10	-	-0.18	-0.12	
Been late to class										
Frequently / Occasionally	52.4%	56.0%	55.2%	54.8%	57.5%	55.5%	51.0%	54.9%	54.9%	
Mean	1.59	1.65	1.63	1.60	1.66	1.63	1.58	1.64	1.64	
Standard deviation	0.61	0.64	0.63	0.59	0.63	0.61	0.62	0.65	0.64	
Significance	-	***	**	-	**		-	**	***	
Effect size	-	-0.09	-0.06	-	-0.10	-0.05	-	-0.09	-0.09	
Skipped school/class										
Frequently / Occasionally	21.7%	30.2%	26.8%	19.3%	28.8%	24.4%	23.2%	31.4%	28.5%	
Mean	1.23	1.34	1.30	1.21	1.33	1.27	1.25	1.35	1.32	
Standard deviation	0.46	0.54	0.52	0.44	0.54	0.50	0.47	0.55	0.53	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	_	-0.20	-0.13	_	-0.22	-0.12	-	-0.18	-0.13	
Fallen asleep in class										
Frequently / Occasionally	40.4%	43.3%	42.7%	44.5%	46.9%	45.4%	38.1%	40.4%	40.7%	
Mean	1.46	1.50	1.50	1.51	1.55	1.53	1.43	1.47	1.47	
Standard deviation	0.61	0.63	0.62	0.62	0.64	0.63	0.59	0.61	0.62	
Significance	-	**	**	-	0.0.	0.00	-	*	*	
Effect size	_	-0.06	-0.06	_	-0.06	-0.03	-	-0.07	-0.06	
Failed to complete homework on time		0.00	0.00		0.00	0.00		0.07	0.00	
Frequently / Occasionally	51.4%	55.3%	52.6%	57.0%	61.7%	58.4%	48.2%	50.0%	48.2%	
Mean	1.56	1.61	1.58	1.62	1.70	1.65	1.52	1.55	1.53	
Standard deviation	0.58	0.60	0.59	0.58	0.61	0.60	0.58	0.58	0.58	
Significance	0.50	***	0.07	-	***	0.00	0.50	0.00	0.00	
Effect size	_	-0.08	-0.03	_	-0.13	-0.05	_	-0.05	-0.02	



Academic Preparation

CIRP Theme

Academic Preparation - These items illustrate the academic skills and experiences students bring to college.

See also CIRP Construct: Habits of Mind, Academic Self-Concept.

		Total			Men			Women		
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
SAT Critical Reading and Writing										
Mean	517	542	551	518	546	557	517	538	545	
Median	500	540	550	510	540	550	500	539	540	
SAT Mathematics										
Mean	505	532	538	521	552	563	494	514	516	
Median	500	530	530	510	550	560	500	510	510	
ACT Composite										
Mean	20	23	24	20	24	24	20	23	23	
Median	21	23	24	21	24	24	21	23	23	
Prior to this term, have you ever taken courses for credit at this										
institution?										
Yes	2.8%	4.8%	7.1%	3.0%	4.8%	7.9%	2.6%	4.8%	6.5%	
Since leaving high school, have you ever taken courses,										
whether for credit or not for credit, at any other institution										
(university, 4- or 2-year college, technical, vocational, or										
business school)?										
Yes	10.9%	10.8%	11.9%	8.6%	9.1%	9.9%	12.2%	12.1%	13.5%	
Please mark which of the following courses you have										
completed:										
Algebra II	99.2%	98.4%	98.3%	98.9%	98.1%	98.2%	99.5%	98.7%	98.5%	
Pre-calculus/Trigonometry	70.8%	76.3%	79.6%	72.3%	77.9%	82.0%	69.9%	75.1%	77.7%	
Probability & Statistics	25.0%	31.5%	31.5%	24.5%	32.0%	32.3%	25.3%	31.1%	30.8%	
Calculus	20.2%	21.9%	27.7%	22.4%	24.8%	32.7%	18.9%	19.5%	23.8%	
AP Probability & Statistics	5.7%	14.8%	17.1%	5.2%	14.8%	17.9%	6.0%	14.8%	16.4%	
AP Calculus	6.7%	21.1%	29.0%	7.3%	24.1%	34.7%	6.3%	18.6%	24.4%	
AP Computer Science A	2.6%	3.3%	4.3%	4.8%	5.7%	7.3%	1.3%	1.4%	2.0%	
How many years did you study each of the following subjects in										
high school?										
Mathematics (3 or more)	99.1%	98.4%	98.2%	98.8%	98.4%	98.2%	99.2%	98.5%	98.0%	
Foreign Language (2 or more)	97.6%	94.5%	93.4%	97.7%	93.7%	92.6%	97.6%	95.1%	94.0%	
Physical Science (2 or more)	59.2%	58.9%	59.5%	61.0%	62.9%	63.1%	58.2%	55.9%	56.5%	
Biological Science (2 or more)	36.4%	46.8%	45.9%	37.1%	46.0%	44.0%	35.9%	47.5%	47.4%	
History/American Government (2 or more)	97.7%	93.9%	93.7%	98.1%	93.9%	93.1%	97.6%	93.9%	94.0%	
Note: Significance * n < 05 ** n < 01 *** n < 001			Page 1 of 7							1D



Academic Preparation CIRP Theme

Academic Preparation - These items illustrate the academic skills and experiences students bring to college.

See also CIRP Construct: Habits of Mind, Academic Self-Concept.

		Total			Men			Women		Comptmust
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Computer Science (1 or more)	34.6%	27.4%	28.1%	40.4%	33.0%	34.4%	30.9%	23.2%	23.3%	
Arts and/or Music (1 or more)	87.0%	84.4%	84.1%	84.3%	81.3%	80.6%	88.7%	86.9%	86.8%	
How often in the past year did you?										
Ask questions in class										
Frequently	43.4%	42.4%	46.3%	41.0%	40.4%	45.2%	44.7%	44.0%	47.2%	Habits of
Mean	2.39	2.37	2.41	2.36	2.34	2.40	2.41	2.38	2.42	Mind
Standard deviation	0.57	0.59	0.59	0.58	0.59	0.59	0.57	0.59	0.59	
Significance	-			-		*	-			
Effect size	-	0.03	-0.03	-	0.03	-0.07	-	0.05	-0.02	
Support your opinions with a logical argument										
Frequently	48.6%	54.2%	57.1%	51.4%	58.7%	61.9%	47.0%	50.5%	53.5%	
Mean	2.44	2.50	2.54	2.47	2.55	2.59	2.42	2.46	2.50	Habits of
Standard deviation	0.59	0.57	0.56	0.58	0.56	0.54	0.59	0.57	0.57	Mind
Significance	-	***	***	-	***	***	-	*	***	
Effect size	-	-0.11	-0.18	-	-0.14	-0.22	-	-0.07	-0.14	
Seek solutions to problems and explain them to others										
Frequently	47.4%	49.7%	52.1%	46.8%	49.7%	52.3%	47.7%	49.6%	51.9%	
Mean	2.43	2.46	2.49	2.42	2.45	2.49	2.44	2.46	2.49	Habits of
Standard deviation	0.58	0.57	0.56	0.59	0.58	0.56	0.57	0.56	0.56	Mind
Significance	-	*	***	-		***	-		***	
Effect size	-	-0.05	-0.11	-	-0.05	-0.13	-	-0.04	-0.09	
Evaluate the quality or reliability of information you received										
Frequently	39.7%	43.2%	45.0%	40.2%	45.3%	47.1%	39.4%	41.6%	43.4%	
Mean	2.35	2.39	2.41	2.35	2.41	2.44	2.34	2.37	2.39	Habits of
Standard deviation	0.57	0.57	0.57	0.57	0.57	0.56	0.58	0.57	0.57	Mind
Significance	-	**	***	-	**	***	-		**	
Effect size	-	-0.07	-0.11	-	-0.11	-0.16	-	-0.05	-0.09	
Take a risk because you feel you have more to gain										
Frequently	38.6%	37.7%	36.4%	41.2%	41.9%	40.0%	37.1%	34.4%	33.6%	
Mean	2.30	2.28	2.27	2.34	2.34	2.33	2.27	2.24	2.23	Habits of
Standard deviation	0.62	0.63	0.62	0.61	0.62	0.60	0.63	0.63	0.62	Mind
Significance	-		*	-			-		*	
Effect size	-	0.03	0.05	-	0.00	0.02	-	0.05	0.06	



First-time, Full-time Freshmen

Academic Preparation CIRP Theme

Academic Preparation - These items illustrate the academic skills and experiences students bring to college.

See also CIRP Construct: Habits of Mind, Academic Self-Concept.

	Total			Men				Construct		
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Seek alternative solutions to a problem										
Frequently	42.4%	44.2%	45.0%	42.2%	45.6%	45.6%	42.5%	43.1%	44.5%	
Mean	2.39	2.41	2.42	2.39	2.43	2.43	2.39	2.40	2.41	Habits of
Standard deviation	0.55	0.55	0.55	0.55	0.55	0.54	0.56	0.55	0.56	Mind
Significance	-		**	-		*	-			
Effect size	-	-0.04	-0.05	-	-0.07	-0.07	-	-0.02	-0.04	



Academic Preparation

CIRP Theme

Academic Preparation - These items illustrate the academic skills and experiences students bring to college.

See also CIRP Construct: Habits of Mind, Academic Self-Concept.

		Total			Men			Women		Comptmiss
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
How often in the past year did you?										
Look up scientific research articles and resources										
Frequently	19.9%	22.5%	24.0%	21.1%	24.8%	26.3%	19.3%	20.7%	22.2%	Habits of
Mean	1.88	1.94	1.99	1.93	2.01	2.06	1.85	1.89	1.93	Mind
Standard deviation	0.71	0.71	0.70	0.70	0.69	0.68	0.72	0.72	0.71	
Significance	-	***	***	-	**	***	-		***	
Effect size	-	-0.08	-0.16	-	-0.12	-0.19	-	-0.06	-0.11	
Explore topics on your own, even though it was not required										
for a class										
Frequently	36.2%	37.1%	36.9%	38.2%	40.5%	39.2%	35.0%	34.4%	35.1%	Habits of
Mean	2.23	2.23	2.23	2.27	2.29	2.27	2.20	2.19	2.20	Mind
Standard deviation	0.67	0.68	0.68	0.65	0.67	0.66	0.68	0.69	0.68	IVIII IU
Significance	-			-			-			
Effect size	-	0.00	0.00	-	-0.03	0.00	-	0.01	0.00	
Accept mistakes as part of the learning process										
Frequently	54.8%	55.0%	56.9%	55.3%	56.9%	58.0%	54.6%	53.6%	56.0%	
Mean	2.53	2.52	2.55	2.52	2.54	2.56	2.53	2.51	2.54	Habits of
Standard deviation	0.54	0.55	0.54	0.55	0.55	0.54	0.54	0.55	0.54	Mind
Significance	-			-		*	-			
Effect size	-	0.02	-0.04	-	-0.04	-0.07	-	0.04	-0.02	
Analyze multiple sources of information before coming to a										
conclusion										
Frequently	37.1%	40.4%	42.7%	38.2%	41.7%	43.9%	36.5%	39.5%	41.7%	
Mean	2.32	2.36	2.38	2.33	2.38	2.40	2.31	2.34	2.37	Habits of
Standard deviation	0.57	0.57	0.57	0.57	0.56	0.56	0.57	0.58	0.57	Mind
Significance	_	**	***	_	*	***	-		***	
Effect size	_	-0.07	-0.11	_	-0.09	-0.13	-	-0.05	-0.11	
Take on a challenge that scares you		0.07	0111		0.07	0110		0.00	0	
Frequently	32.8%	32.6%	35.1%	33.1%	34.1%	37.4%	32.6%	31.4%	33.3%	
Mean	2.24	2.24	2.27	2.25	2.27	2.31	2.23	2.21	2.24	Habits of
Standard deviation	0.60	0.60	0.60	0.59	0.59	0.59	0.61	0.61	0.61	Mind
Significance	-	0.00	*	-	0.07	**	-	0.01	0.01	
Effect size	-	0.00	-0.05	-	-0.03	-0.10	-	0.03	-0.02	

Academic Preparation

CIRP Theme

Academic Preparation - These items illustrate the academic skills and experiences students bring to college.

See also CIRP Construct: Habits of Mind, Academic Self-Concept.

		Total			Men			Women		0
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Rate yourself on each of the following traits as compared with the										
average person your age.										
Academic ability										Academic
Highest 10% / Above Average	53.6%	64.4%	65.6%	57.5%	67.9%	70.0%	51.2%	61.6%	62.2%	Self-Concept
Mean	3.64	3.76	3.80	3.66	3.81	3.87	3.63	3.73	3.75	Sell-Concept
Standard deviation	0.70	0.69	0.71	0.68	0.68	0.71	0.72	0.69	0.71	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.17	-0.23	-	-0.22	-0.30	-	-0.14	-0.17	
Mathematical ability										
Highest 10% / Above Average	33.0%	40.9%	43.0%	40.0%	50.8%	53.5%	29.0%	33.1%	35.0%	
Mean	3.12	3.27	3.32	3.29	3.49	3.56	3.02	3.10	3.14	Academic
Standard deviation	1.02	1.01	1.02	0.99	0.98	0.98	1.02	1.00	1.01	Self-Concept
Significance	-	***	***	-	***	***	-	**	***	
Effect size	-	-0.15	-0.20	-	-0.20	-0.28	-	-0.08	-0.12	
Self-confidence (intellectual)										
Highest 10% / Above Average	52.6%	55.1%	56.9%	62.8%	66.4%	67.8%	46.8%	46.3%	48.5%	
Mean	3.60	3.63	3.66	3.80	3.85	3.88	3.50	3.46	3.50	Academic
Standard deviation	0.96	0.95	0.94	0.92	0.90	0.88	0.97	0.96	0.95	Self-Concept
Significance	-		**	-		*	-			
Effect size	-	-0.03	-0.06	-	-0.06	-0.09	-	0.04	0.00	
During your last year in high school, how much time did you spend										
during a typical week doing the following activities?										
Studying/homework										
11 or more hours	9.6%	13.7%	16.2%	6.9%	10.8%	13.9%	10.9%	16.0%	17.9%	
Mean	3.68	3.95	4.11	3.42	3.71	3.94	3.82	4.14	4.24	
Standard deviation	1.42	1.51	1.51	1.39	1.49	1.50	1.42	1.49	1.50	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.18	-0.28	-	-0.19	-0.35	-	-0.21	-0.28	



Interaction with Teachers

CIRP Theme

Interaction with Teachers - These items relate to the amount of time and types of interactions students have with their high school teachers. See also CIRP Construct: Habits of Mind.

		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
For the activities below, indicate which ones you did during the										
past year.										
Asked a teacher for advice after class										
Frequently	31.7%	28.4%	29.8%	26.7%	25.1%	26.5%	34.7%	31.1%	32.3%	
Mean	2.17	2.11	2.14	2.10	2.06	2.10	2.21	2.14	2.16	
Standard deviation	0.66	0.67	0.66	0.65	0.66	0.65	0.66	0.68	0.67	
Significance	-	***	*	-			-	***	**	
Effect size	-	0.09	0.05	-	0.06	0.00	-	0.10	0.07	
Ask questions in class										
Frequently	43.4%	42.4%	46.3%	41.0%	40.4%	45.2%	44.7%	44.0%	47.2%	
Mean	2.39	2.37	2.41	2.36	2.34	2.40	2.41	2.38	2.42	Habits of
Standard deviation	0.57	0.59	0.59	0.58	0.59	0.59	0.57	0.59	0.59	Mind
Significance	-			-		*	-			
Effect size	-	0.03	-0.03	-	0.03	-0.07	-	0.05	-0.02	



Interaction with Teachers

CIRP Theme

Interaction with Teachers - These items relate to the amount of time and types of interactions students have with their high school teachers. See also CIRP Construct: Habits of Mind.

	Total				Men			Women			
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct	
How important was each reason in your decision to come here?											
My teacher advised me											
Very Important	12.0%	8.6%	8.6%	12.1%	9.1%	9.0%	12.0%	8.1%	8.3%		
Mean	1.59	1.46	1.45	1.64	1.48	1.47	1.57	1.45	1.44		
Standard deviation	0.69	0.65	0.65	0.69	0.66	0.65	0.70	0.64	0.64		
Significance	-	***	***	-	***	***	-	***	***		
Effect size	-	0.20	0.22	-	0.24	0.26	-	0.19	0.20		



First-time, Full-time Freshmen

Science Identity and Self-Efficacy

CIRP Theme

		Total			Men			Women		
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent are the follow statements true of you:										
I have a strong sense of belonging to a community of scientists										
Strongly Agree / Agree Somewhat	20.6%	23.0%	23.8%	21.1%	24.7%	25.5%	20.2%	21.7%	22.6%	
Mean	2.47	2.58	2.64	2.59	2.70	2.76	2.40	2.50	2.55	
Standard deviation	1.30	1.27	1.24	1.23	1.23	1.20	1.33	1.29	1.27	
Significance	-	***	***	-	*	***	-	*	***	
Effect size	-	-0.09	-0.14	-	-0.09	-0.14	-	-0.08	-0.12	
I derive great personal satisfaction from working on a team that is										
doing important research										
Strongly Agree / Agree Somewhat	38.9%	44.4%	46.9%	40.9%	46.6%	50.6%	37.7%	42.7%	44.1%	
Mean	3.12	3.26	3.33	3.20	3.33	3.42	3.08	3.21	3.26	
Standard deviation	1.25	1.19	1.16	1.18	1.15	1.11	1.29	1.22	1.19	
Significance	-	***	***	-	**	***	-	**	***	
Effect size	-	-0.12	-0.18	-	-0.11	-0.20	-	-0.11	-0.15	
I think of myself as a scientist										
Strongly Agree / Agree Somewhat	12.5%	16.1%	17.1%	13.3%	19.1%	20.2%	12.2%	13.9%	14.7%	
Mean	2.10	2.27	2.32	2.24	2.45	2.51	2.02	2.12	2.18	
Standard deviation	1.20	1.22	1.21	1.17	1.22	1.20	1.21	1.20	1.21	
Significance	-	***	***	-	***	***	-	*	***	
Effect size	-	-0.14	-0.18	-	-0.17	-0.23	-	-0.08	-0.13	
I feel like I belong in the field of science										
Strongly Agree / Agree Somewhat	19.9%	28.1%	30.2%	18.2%	28.4%	31.3%	21.1%	27.9%	29.4%	
Mean	2.26	2.56	2.66	2.31	2.64	2.77	2.23	2.49	2.58	
Standard deviation	1.35	1.42	1.41	1.27	1.37	1.35	1.39	1.45	1.45	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.21	-0.28	-	-0.24	-0.34	-	-0.18	-0.24	
How confident are you that you can:										
Use technical science skills (use of tools, instruments, and/or techniques)	42.40/	47.00/	40.007	F2 00/	F0 00/	FO 207	27.00/	20.20/	20.20/	
Absolutely / Very	43.1%	47.9%	48.0%	52.0%	58.8%	59.3%	37.9%	39.2%	39.3%	



Science Identity and Self-Efficacy

CIRP Theme

		Total			Men			Women		ĺ
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Mean	3.39	3.49	3.48	3.60	3.73	3.74	3.26	3.29	3.28	
Standard deviation	1.08	1.06	1.06	1.07	1.02	1.00	1.07	1.05	1.06	ĺ
Significance	-	***	***	-	***	***	-			ĺ
Effect size	-	-0.09	-0.08	-	-0.13	-0.14	-	-0.03	-0.02	ĺ
Generate a research question										
Absolutely / Very	33.8%	36.1%	39.0%	37.3%	40.3%	43.2%	31.8%	32.7%	35.7%	ĺ
Mean	3.17	3.24	3.29	3.28	3.36	3.40	3.10	3.14	3.20	ĺ
Standard deviation	1.00	0.98	0.98	0.98	0.95	0.94	1.00	1.00	1.00	ĺ
Significance	-	**	***	-	*	***	-		***	ĺ
Effect size	-	-0.07	-0.12	-	-0.08	-0.13	-	-0.04	-0.10	ĺ
Determine how to collect appropriate data										
Absolutely / Very	39.1%	44.2%	46.2%	43.9%	48.9%	50.9%	36.3%	40.4%	42.5%	ĺ
Mean	3.30	3.40	3.43	3.39	3.50	3.54	3.24	3.31	3.35	ĺ
Standard deviation	0.94	0.93	0.93	0.92	0.90	0.89	0.94	0.94	0.96	ĺ
Significance	-	***	***	-	**	***	-	*	***	ĺ
Effect size	-	-0.11	-0.14	-	-0.12	-0.17	-	-0.07	-0.11	ĺ
Explain the results of a study										
Absolutely / Very	45.3%	50.2%	52.2%	51.1%	54.6%	56.8%	42.0%	46.7%	48.7%	ĺ
Mean	3.40	3.51	3.55	3.51	3.61	3.65	3.33	3.43	3.47	ĺ
Standard deviation	0.99	0.97	0.97	0.99	0.94	0.92	0.99	0.99	0.99	ĺ
Significance	-	***	***	-	**	***	-	***	***	ĺ
Effect size	-	-0.11	-0.15	-	-0.11	-0.15	-	-0.10	-0.14	ĺ
Use scientific literature to guide research										
Absolutely / Very	29.0%	31.1%	33.4%	31.0%	34.3%	37.1%	27.9%	28.6%	30.5%	ĺ
Mean	3.02	3.07	3.12	3.10	3.20	3.25	2.98	2.97	3.03	ĺ
Standard deviation	1.03	1.03	1.03	1.02	1.00	0.98	1.04	1.05	1.05	ĺ
Significance	-	*	***	-	**	***	-			ĺ
Effect size	-	-0.05	-0.10	-	-0.10	-0.15	-	0.01	-0.05	ĺ
How confident are you that you can:										
Integrate results from multiple studies										
Absolutely / Very	37.0%	41.6%	43.6%	40.1%	45.8%	47.7%	35.1%	38.4%	40.5%	
Mean	3.23	3.32	3.36	3.32	3.43	3.47	3.18	3.23	3.28	1



Science Identity and Self-Efficacy

CIRP Theme

		Total			Men			Women		
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Standard deviation	1.01	1.01	1.00	0.98	0.97	0.95	1.03	1.03	1.03	
Significance	-	***	***	-	**	***	-		***	
Effect size	-	-0.09	-0.13	-	-0.11	-0.16	-	-0.05	-0.10	
Ask relevant questions										
Absolutely / Very	65.5%	68.1%	70.0%	68.7%	71.0%	72.6%	63.7%	66.0%	68.0%	
Mean	3.84	3.89	3.92	3.86	3.93	3.96	3.83	3.86	3.89	
Standard deviation	0.91	0.91	0.90	0.88	0.88	0.86	0.92	0.93	0.93	
Significance	-	*	***	-	*	***	-		*	
Effect size	-	-0.05	-0.09	-	-0.08	-0.12	-	-0.03	-0.06	
Identify what is known and not known about a problem										
Absolutely / Very	55.0%	59.3%	61.0%	55.6%	61.7%	63.7%	54.7%	57.3%	58.9%	
Mean	3.66	3.73	3.76	3.68	3.77	3.81	3.65	3.69	3.72	
Standard deviation	0.93	0.94	0.93	0.94	0.92	0.90	0.93	0.96	0.96	
Significance	_	**	***	_	**	***	_		**	
Effect size	-	-0.07	-0.11	_	-0.10	-0.14	-	-0.04	-0.07	
See connections between different areas of science and			-							
mathematics										
Absolutely / Very	40.0%	47.0%	49.0%	44.7%	55.5%	57.9%	37.3%	40.3%	42.2%	
Mean	3.26	3.43	3.47	3.40	3.64	3.68	3.19	3.26	3.30	
Standard deviation	1.09	1.08	1.08	1.08	1.03	1.02	1.09	1.10	1.10	
Significance	-	***	***	-	***	***	-	*	***	
Effect size	-	-0.16	-0.19	-	-0.23	-0.27	-	-0.06	-0.10	
Understand scientific concepts										
Absolutely / Very	37.1%	44.8%	47.4%	44.5%	52.5%	55.4%	32.7%	38.6%	41.2%	
Mean	3.21	3.39	3.45	3.36	3.57	3.63	3.12	3.25	3.30	
Standard deviation	1.03	1.02	1.01	1.04	0.98	0.96	1.02	1.03	1.03	
Significance	-	***	***	_	***	***	_	***	***	
Effect size	_	-0.18	-0.24	_	-0.21	-0.28	_	-0.13	-0.17	
Will you pursue a science-related career?										
Definitely year / Probably yes	20.9%	30.4%	33.6%	20.2%	29.9%	33.7%	21.4%	30.8%	33.5%	
Mean	2.43	2.74	2.87	2.43	2.74	2.89	2.44	2.75	2.86	
Standard deviation	1.24	1.34	1.31	1.19	1.30	1.28	1.27	1.37	1.34	
Significance	-	***	***	,	***	***	-	***	***	



First-time, Full-time Freshmen

Science Identity and Self-Efficacy

CIRP Theme

		Total			Men		Women			
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	-0.23	-0.34	-	-0.24	-0.36	-	-0.23	-0.31	



First-time, Full-time Freshmen

Written and Oral Communication

CIRP Theme

Written and Oral Communication - These items illustrate students' written and oral communication skills and how these skills compare to their peers. See also CIRP Construct: Habits of Mind, Social Self-Concept.

		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
SAT Critical Reading and Writing										
Mean	517	542	551	518	546	557	517	538	545	
Median	500	540	550	510	540	550	500	539	540	
Rate yourself on each of the following traits as compared with the										
average person your age.										
Public speaking ability Highest 10% / Above Average Mean Standard deviation Significance Effect size	32.7% 3.07 1.11 -	35.1% 3.10 1.12	37.8% 3.17 1.11 ***	39.1% 3.23 1.06 -	40.5% 3.25 1.09	44.2% 3.34 1.07 **	29.0% 2.97 1.13 -	31.0% 2.99 1.14 -0.02	32.8% 3.04 1.12 *	Social Self-Concept
Writing ability										
Highest 10% / Above Average	41.4%	42.3%	45.0%	40.6%	40.3%	43.4%	41.9%	44.0%	46.2%	
Mean	3.40	3.37	3.43	3.37	3.32	3.38	3.41	3.41	3.46	
Standard deviation	0.89	0.92	0.91	0.87	0.94	0.92	0.91	0.91	0.90	
Significance	-			-			-		*	
Effect size	-	0.03	-0.03	-	0.05	-0.01	-	0.00	-0.06	



First-time, Full-time Freshmen

Leadership

CIRP Theme

Leadership - These items address issues related to leadership, such as leadership opportunities, and how students compare to their peers on leadership-related skills and abilities. See also CIRP Construct: Academic Self-Concept, Social Self-Concept, Likelihood of College Involvement, Social Agency.

		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Rate yourself on each of the following traits as compared with the										
average person your age.										
Drive to achieve Highest 10% / Above Average Mean Standard deviation Significance Effect size	75.3% 4.09 0.83 - -	73.9% 4.04 0.85 *	75.8% 4.09 0.83	76.7% 4.09 0.81 - -	71.9% 3.98 0.87 *** 0.13	75.6% 4.07 0.85	74.5% 4.08 0.84 - -	75.4% 4.09 0.83 -0.01	76.0% 4.10 0.82 -0.02	Academic Self-Concept
Leadership ability Highest 10% / Above Average Mean Standard deviation Significance Effect size	57.6% 3.72 0.97 -	58.5% 3.71 0.97	61.1% 3.75 0.96	59.9% 3.77 0.95 -	61.8% 3.78 0.96	65.7% 3.84 0.94 *	56.2% 3.69 0.98 -	55.9% 3.66 0.98 0.03	57.5% 3.69 0.97	Social Self-Concept
Self-confidence (social) Highest 10% / Above Average Mean Standard deviation Significance Effect size	50.0% 3.51 1.06 -	47.5% 3.44 1.08 **	47.9% 3.46 1.06 *	56.6% 3.62 1.06 - -	53.6% 3.56 1.09	54.4% 3.59 1.05	46.2% 3.45 1.05 -	42.6% 3.34 1.07 *** 0.10	42.8% 3.35 1.05 *** 0.10	Social Self-Concept



First-time, Full-time Freshmen

Leadership CIRP Theme

Leadership - These items address issues related to leadership, such as leadership opportunities, and how students compare to their peers on leadership-related skills and abilities. See also CIRP Construct: Academic Self-Concept, Social Self-Concept, Likelihood of College Involvement, Social Agency.

	Total				Men			Women			
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct	
Please indicate the importance to you personally of each of the											
following:											
Becoming an authority in my field											
Essential / Very Important	58.3%	57.8%	58.5%	61.9%	59.5%	60.4%	56.5%	56.4%	57.0%		
Mean	2.71	2.70	2.71	2.76	2.73	2.73	2.68	2.67	2.68		
Standard deviation	0.97	0.95	0.94	0.93	0.94	0.93	1.00	0.96	0.95		
Significance	-			-			-				
Effect size	-	0.01	0.00	-	0.03	0.03	-	0.01	0.00		
Becoming a community leader											
Essential / Very Important	43.3%	38.6%	41.1%	43.5%	38.3%	42.0%	43.2%	38.8%	40.5%		
Mean	2.43	2.30	2.35	2.42	2.28	2.36	2.44	2.31	2.35	Social	
Standard deviation	1.01	1.00	0.99	1.01	1.00	0.99	1.02	1.00	0.99	Agency	
Significance	-	***	**	-	**		-	***	**		
Effect size	-	0.13	0.08	-	0.14	0.06	-	0.13	0.09		
What is your best guess as to the chances that you will:											
Participate in student government										Likelihood	
Very Good Chance / Some Chance	37.7%	36.6%	36.0%	38.4%	32.9%	33.6%	37.3%	39.4%	37.8%	of	
Mean	2.18	2.18	2.18	2.19	2.12	2.14	2.17	2.22	2.20	College	
Standard deviation	0.95	0.94	0.92	0.93	0.90	0.89	0.96	0.96	0.94	Involvement	
Significance	-			-			-				
Effect size	-	0.00	0.00	-	0.08	0.06	-	-0.05	-0.03		



First-time, Full-time Freshmen

Civic Engagement: Participation, Awareness, and Values CIRP Theme

Civic Engagement: Participation, Awareness, and Values - These items relate to the levels of engagement and satisfaction with community and volunteer work in high school, as well as items that reflect future orientation towards volunteer and community service.

	Total				Men			Women	Women		
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct	
For the activities below, indicate which ones you did during the								•	•		
past year.											
Demonstrated for a cause (e.g., boycott, rally, protest)										Civic	
Frequently / Occasionally	19.2%	18.9%	19.9%	16.5%	16.8%	16.9%	20.8%	20.7%	22.1%		
Mean	1.22	1.22	1.23	1.19	1.19	1.19	1.24	1.24	1.26	Engagement	
Standard deviation	0.49	0.48	0.49	0.46	0.45	0.45	0.50	0.50	0.51		
Significance	-			-			-				
Effect size	-	0.00	-0.02	-	0.00	0.00	-	0.00	-0.04		
Performed volunteer work											
Frequently / Occasionally	77.6%	81.4%	82.6%	73.0%	78.2%	80.1%	80.3%	84.1%	84.6%		
Mean	2.04	2.11	2.12	1.94	2.02	2.04	2.10	2.18	2.19	Civic	
Standard deviation	0.70	0.68	0.67	0.69	0.67	0.66	0.70	0.68	0.68	Engagement	
Significance	-	***	***	-	**	***	-	***	***		
Effect size	-	-0.10	-0.12	-	-0.12	-0.15	-	-0.12	-0.13		
Voted in a student election											
Frequently	18.2%	16.7%	17.0%	16.5%	15.7%	15.8%	19.3%	17.5%	17.9%		
Mean	1.77	1.75	1.77	1.75	1.73	1.74	1.79	1.77	1.79		
Standard deviation	0.73	0.72	0.72	0.72	0.71	0.71	0.74	0.72	0.72		
Significance	-			-			-				
Effect size	-	0.03	0.00	-	0.03	0.01	-	0.03	0.00		
Discussed politics											
Frequently	21.2%	30.3%	32.8%	24.0%	32.9%	35.6%	19.5%	28.1%	30.8%		
Mean	1.92	2.11	2.15	1.98	2.16	2.20	1.89	2.07	2.11		
Standard deviation	0.70	0.70	0.70	0.71	0.69	0.69	0.70	0.70	0.70		
Significance	-	***	***	-	***	***	-	***	***		
Effect size	-	-0.27	-0.33	-	-0.26	-0.32	-	-0.26	-0.31		
Publicly communicated my opinion about a cause (e.g., blog, email,											
petition)											
Frequently / Occasionally	53.3%	48.2%	48.1%	50.2%	45.2%	44.1%	55.3%	50.6%	51.0%	Civic	
Mean	1.72	1.65	1.65	1.66	1.60	1.58	1.75	1.69	1.70		
Standard deviation	0.75	0.75	0.75	0.74	0.73	0.72	0.76	0.76	0.77	Engagement	
Significance	-	***	***	-	*	**	-	**	*		
Effect size	-	0.09	0.09	-	0.08	0.11	-	0.08	0.06		

CIRP COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM at the HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA

2016 CIRP Freshman Survey

First-time, Full-time Freshmen

Civic Engagement: Participation, Awareness, and Values

CIRP Theme

Civic Engagement: Participation, Awareness, and Values - These items relate to the levels of engagement and satisfaction with community and volunteer work in high school, as well as items that reflect future orientation towards volunteer and community service.

	Total				Men		Women			Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Helped raise money for a cause or campaign										
Frequently / Occasionally	57.7%	49.3%	49.8%	49.9%	42.2%	43.5%	62.3%	54.9%	54.5%	
Mean	1.74	1.61	1.62	1.62	1.51	1.52	1.81	1.69	1.69	Civic
Standard deviation	0.72	0.69	0.69	0.70	0.66	0.65	0.73	0.71	0.71	Engagement
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.19	0.17	-	0.17	0.15	-	0.17	0.17	



First-time, Full-time Freshmen

Civic Engagement: Participation, Awareness, and Values CIRP Theme

Civic Engagement: Participation, Awareness, and Values - These items relate to the levels of engagement and satisfaction with community and volunteer work in high school, as well as items that reflect future orientation towards volunteer and community service.

		Total			Men			Women		
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
How would you rate yourself in the following areas:										
Ability to see the world from someone else's perspective										
A Major Strength / Somewhat Strong	72.8%	74.0%	73.6%	72.1%	73.8%	72.9%	73.1%	74.3%	74.1%	Pluralistic
Mean	4.04	4.04	4.02	3.99	4.02	3.99	4.07	4.05	4.04	Orientation
Standard deviation	0.84	0.83	0.83	0.83	0.83	0.83	0.84	0.82	0.83	
Significance	-			-			-			
Effect size	-	0.00	0.02	-	-0.04	0.00	-	0.02	0.04	
Tolerance of others with different beliefs										
A Major Strength / Somewhat Strong	75.7%	78.1%	77.9%	73.8%	76.6%	76.6%	76.9%	79.3%	78.9%	
Mean	4.15	4.19	4.18	4.13	4.17	4.15	4.16	4.21	4.20	Pluralistic
Standard deviation	0.86	0.86	0.86	0.87	0.87	0.88	0.85	0.85	0.85	Orientation
Significance	_	*		_			-	*		
Effect size	-	-0.05	-0.03	-	-0.05	-0.02	-	-0.06	-0.05	
Openness to having my own views challenged										
A Major Strength / Somewhat Strong	63.0%	63.3%	63.7%	65.3%	66.0%	66.1%	61.7%	61.2%	61.9%	
Mean	3.86	3.84	3.84	3.89	3.90	3.89	3.84	3.80	3.80	Pluralistic
Standard deviation	0.93	0.95	0.95	0.92	0.93	0.95	0.94	0.96	0.95	Orientation
Significance	-			-			-			
Effect size	-	0.02	0.02	-	-0.01	0.00	-	0.04	0.04	
Ability to discuss and negotiate controversial issues										
A Major Strength / Somewhat Strong	64.9%	68.1%	69.1%	70.0%	72.2%	73.2%	62.0%	64.8%	66.1%	
Mean	3.90	3.96	3.98	4.01	4.05	4.06	3.84	3.88	3.91	Pluralistic
Standard deviation	0.97	0.96	0.95	0.93	0.92	0.91	0.99	0.99	0.97	Orientation
Significance	-	**	***	-			-		**	
Effect size	-	-0.06	-0.08	-	-0.04	-0.05	-	-0.04	-0.07	
Ability to work cooperatively with diverse people										
A Major Strength / Somewhat Strong	82.9%	84.8%	85.4%	80.9%	83.2%	84.1%	84.0%	86.3%	86.4%	
Mean	4.38	4.40	4.39	4.31	4.33	4.33	4.43	4.45	4.43	Pluralistic
Standard deviation	0.81	0.79	0.78	0.82	0.81	0.80	0.80	0.77	0.76	Orientation
Significance	-			-			-			
Effect size	-	-0.03	-0.01	-	-0.02	-0.03	-	-0.03	0.00	



First-time, Full-time Freshmen

Civic Engagement: Participation, Awareness, and Values CIRP Theme

Civic Engagement: Participation, Awareness, and Values - These items relate to the levels of engagement and satisfaction with community and volunteer work in high school, as well as items that reflect future orientation towards volunteer and community service.

	Total				Men			Women			
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct	
Please indicate the importance to you personally of each of the											
following:										Social	
										Agency	
Influencing social values										Agency	
Essential / Very Important	53.1%	48.5%	48.0%	51.7%	45.2%	45.0%	54.0%	51.1%	50.4%		
Mean	2.61	2.50	2.49	2.58	2.43	2.41	2.62	2.56	2.54		
Standard deviation	0.94	0.96	0.95	0.94	0.97	0.96	0.95	0.95	0.94	Civic	
Significance	-	***	***	-	***	***	-		**	Engagement	
Effect size	-	0.11	0.13	-	0.15	0.18	-	0.06	0.09		
Helping others who are in difficulty											
Essential / Very Important	74.7%	74.9%	76.2%	70.2%	68.6%	71.2%	77.2%	79.9%	80.2%		
Mean	3.10	3.09	3.11	2.99	2.95	2.99	3.16	3.20	3.20	Social	
Standard deviation	0.86	0.85	0.82	0.85	0.87	0.84	0.86	0.82	0.80	Agency	
Significance	-			-			-				
Effect size	-	0.01	-0.01	-	0.05	0.00	-	-0.05	-0.05		
Participating in a community action program											
Essential / Very Important	37.0%	33.1%	33.4%	35.1%	29.9%	29.0%	38.0%	35.6%	36.6%		
Mean	2.27	2.20	2.20	2.25	2.12	2.10	2.29	2.26	2.28	Social	
Standard deviation	0.99	0.94	0.93	0.96	0.92	0.90	1.01	0.95	0.94	Agency	
Significance	-	**	**	-	**	***	-				
Effect size	-	0.07	0.08	-	0.14	0.17	-	0.03	0.01		



First-time, Full-time Freshmen

Civic Engagement: Participation, Awareness, and Values CIRP Theme

Civic Engagement: Participation, Awareness, and Values - These items relate to the levels of engagement and satisfaction with community and volunteer work in high school, as well as items that reflect future orientation towards volunteer and community service.

		Total			Men			Women		0
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Please indicate the importance to you personally of each of the										
following:										
Helping to promote racial understanding Essential / Very Important	49.4%	46.6%	46.9%	47.2%	42.3%	41.6%	50.7%	49.9%	51.0%	Social
Mean	2.56	2.47	2.48	2.50	2.37	2.36	2.60	2.55	2.58	Agency
Standard deviation Significance	1.02	1.00	0.99	0.99	1.00	0.98	1.03	1.00	0.99	
Effect size	-	0.09	0.08	-	0.13	0.14	-	0.05	0.02	
Keeping up to date with political affairs										Coolel
Essential / Very Important	40.6%	40.7%	43.2%	46.3%	43.9%	46.7%	37.4%	38.1%	40.6%	Social
Mean	2.34	2.33	2.38	2.47	2.41	2.46	2.26	2.26	2.33	Agency
Standard deviation	1.02	0.99	0.98	1.02	0.98	0.97	1.02	1.00	0.99	Civic
Significance	-			-			-		*	Engagement
Effect size	-	0.01	-0.04	-	0.06	0.01	-	0.00	-0.07	
Becoming a community leader										
Essential / Very Important	43.3%	38.6%	41.1%	43.5%	38.3%	42.0%	43.2%	38.8%	40.5%	
Mean	2.43	2.30	2.35	2.42	2.28	2.36	2.44	2.31	2.35	Social
Standard deviation	1.01	1.00	0.99	1.01	1.00	0.99	1.02	1.00	0.99	Agency
Significance	-	***	**	-	**		-	***	**	
Effect size	-	0.13	0.08	-	0.14	0.06	-	0.13	0.09	



First-time, Full-time Freshmen

Civic Engagement: Participation, Awareness, and Values CIRP Theme

Civic Engagement: Participation, Awareness, and Values - These items relate to the levels of engagement and satisfaction with community and volunteer work in high school, as well as items that reflect future orientation towards volunteer and community service.

		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
What is your best guess as to the chances that you will:										
Participate in student government										Likelihood
Very Good Chance	9.1%	8.8%	8.3%	8.0%	7.1%	7.0%	9.7%	10.0%	9.3%	of
Mean	2.18	2.18	2.18	2.19	2.12	2.14	2.17	2.22	2.20	College
Standard deviation	0.95	0.94	0.92	0.93	0.90	0.89	0.96	0.96	0.94	Involvement
Significance	-			-			-			
Effect size	-	0.00	0.00	-	0.08	0.06	-	-0.05	-0.03	
Participate in volunteer or community service work										
Very Good Chance	24.0%	32.2%	30.6%	16.2%	22.2%	21.9%	28.2%	39.8%	37.1%	Likelihood
Mean	2.78	2.97	2.96	2.63	2.77	2.76	2.86	3.12	3.11	of
Standard deviation	0.94	0.91	0.89	0.89	0.90	0.90	0.95	0.88	0.85	College
Significance	-	***	***	-	***	***	-	***	***	Involvement
Effect size	-	-0.21	-0.20	-	-0.16	-0.14	-	-0.30	-0.29	



First-time, Full-time Freshmen

Diversity CIRP Theme

Diversity - These items relate to social attitudes and experiences with diversity.

		Total			Men			Women		
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
For the activities below, indicate which ones you did during the										
past year.										
Socialized with someone of another racial/ethnic group										
Frequently	72.7%	76.0%	76.2%	70.6%	75.1%	75.1%	74.0%	76.7%	77.0%	
Mean	2.66	2.71	2.72	2.63	2.70	2.71	2.68	2.72	2.73	
Standard deviation	0.60	0.54	0.54	0.62	0.55	0.54	0.59	0.54	0.53	
Significance	0.00	***	***	0.02	***	***	0.57	*	***	
Effect size	_	-0.09	-0.11		-0.13	-0.15	_	-0.07	-0.09	
How would you rate yourself in the following areas:		-0.07	-0.11	_	-0.13	-0.13		-0.07	-0.07	
Ability to see the world from someone else's perspective										
A Major Strength / Somewhat Strong	72.8%	74.0%	73.6%	72.1%	73.8%	72.9%	73.1%	74.3%	74.1%	Pluralistic
Mean	4.04	4.04	4.02	3.99	4.02	3.99	4.07	4.05	4.04	Orientation
Standard deviation	0.84	0.83	0.83	0.83	0.83	0.83	0.84	0.82	0.83	
Significance	-			-			-			
Effect size	-	0.00	0.02	-	-0.04	0.00	-	0.02	0.04	
Tolerance of others with different beliefs										
A Major Strength / Somewhat Strong	75.7%	78.1%	77.9%	73.8%	76.6%	76.6%	76.9%	79.3%	78.9%	
Mean	4.15	4.19	4.18	4.13	4.17	4.15	4.16	4.21	4.20	Pluralistic
Standard deviation	0.86	0.86	0.86	0.87	0.87	0.88	0.85	0.85	0.85	Orientation
Significance	-	*		-			-	*		
Effect size	-	-0.05	-0.03	-	-0.05	-0.02	-	-0.06	-0.05	
Openness to having my own views challenged										
A Major Strength / Somewhat Strong	63.0%	63.3%	63.7%	65.3%	66.0%	66.1%	61.7%	61.2%	61.9%	
Mean	3.86	3.84	3.84	3.89	3.90	3.89	3.84	3.80	3.80	Pluralistic
Standard deviation	0.93	0.95	0.95	0.92	0.93	0.95	0.94	0.96	0.95	Orientation
Significance	-			-			-			
Effect size	-	0.02	0.02	-	-0.01	0.00	-	0.04	0.04	
Ability to discuss and negotiate controversial issues										
A Major Strength / Somewhat Strong	64.9%	68.1%	69.1%	70.0%	72.2%	73.2%	62.0%	64.8%	66.1%	
Mean	3.90	3.96	3.98	4.01	4.05	4.06	3.84	3.88	3.91	Pluralistic
Standard deviation	0.97	0.96	0.95	0.93	0.92	0.91	0.99	0.99	0.97	Orientation
Significance	-	**	***	-			-		**	
Effect size	-	-0.06	-0.08	-	-0.04	-0.05	-	-0.04	-0.07	



First-time, Full-time Freshmen

Diversity CIRP Theme

Diversity - These items relate to social attitudes and experiences with diversity.

		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
How would you rate yourself in the following areas:										
Ability to work cooperatively with diverse people										
A Major Strength / Somewhat Strong	82.9%	84.8%	85.4%	80.9%	83.2%	84.1%	84.0%	86.3%	86.4%	Pluralistic
Mean	4.38	4.40	4.39	4.31	4.33	4.33	4.43	4.45	4.43	Orientation
Standard deviation	0.81	0.79	0.78	0.82	0.81	0.80	0.80	0.77	0.76	
Significance	-			-			-			
Effect size	-	-0.03	-0.01	-	-0.02	-0.03	-	-0.03	0.00	



First-time, Full-time Freshmen

Diversity CIRP Theme

Diversity - These items relate to social attitudes and experiences with diversity.

		Total			Men			Women		0
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Please indicate the importance to you personally of each of the										
following:										Social
Influencing social values										Agency
Essential / Very Important	53.1%	48.5%	48.0%	51.7%	45.2%	45.0%	54.0%	51.1%	50.4%	
Mean	2.61	2.50	2.49	2.58	2.43	2.41	2.62	2.56	2.54	
Standard deviation	0.94	0.96	0.95	0.94	0.97	0.96	0.95	0.95	0.94	Civic
Significance	-	***	***	-	***	***	-		**	Engagement
Effect size	-	0.11	0.13	-	0.15	0.18	-	0.06	0.09	
Helping to promote racial understanding										
Essential / Very Important	49.4%	46.6%	46.9%	47.2%	42.3%	41.6%	50.7%	49.9%	51.0%	
Mean	2.56	2.47	2.48	2.50	2.37	2.36	2.60	2.55	2.58	Social
Standard deviation	1.02	1.00	0.99	0.99	1.00	0.98	1.03	1.00	0.99	Agency
Significance	-	***	**	-	**	***	-			
Effect size	-	0.09	0.08	-	0.13	0.14	-	0.05	0.02	
Improving my understanding of other countries and cultures										
Essential / Very Important	54.2%	54.3%	56.2%	51.9%	49.4%	51.0%	55.5%	58.1%	60.2%	
Mean	2.66	2.65	2.68	2.60	2.54	2.57	2.69	2.73	2.77	
Standard deviation	1.00	0.98	0.96	0.97	0.98	0.95	1.02	0.98	0.95	
Significance	-			-			-		**	
Effect size	-	0.01	-0.02	-	0.06	0.03	-	-0.04	-0.08	

Health and Wellness CIRP Theme

Health and Wellness - These items gauge student behaviors, attitudes, and experiences related to health and wellness issues.

		Total			Men			Women		
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
For the activities below, indicate which ones you did during the										
past year.										
Consumed beer										
Frequently / Occasionally	26.2%	26.3%	22.3%	28.5%	30.3%	26.0%	24.8%	22.9%	19.5%	
Mean	1.31	1.31	1.26	1.34	1.37	1.31	1.29	1.26	1.22	
Standard deviation	0.55	0.56	0.51	0.58	0.61	0.55	0.53	0.51	0.47	
Significance	-		***	-			-	*	***	
Effect size	-	0.00	0.10	-	-0.05	0.05	-	0.06	0.15	
Consumed wine or liquor										
Frequently / Occasionally	31.8%	31.7%	28.1%	30.9%	31.9%	27.5%	32.3%	31.6%	28.4%	
Mean	1.37	1.37	1.32	1.36	1.38	1.32	1.37	1.36	1.32	
Standard deviation	0.58	0.58	0.54	0.58	0.60	0.55	0.58	0.57	0.54	
Significance	-		***	-		*	-		***	
Effect size	-	0.00	0.09	-	-0.03	0.07	-	0.02	0.09	
Felt overwhelmed by all I had to do										
Frequently	37.3%	43.2%	40.2%	23.9%	28.8%	25.4%	45.1%	54.6%	51.5%	
Mean	2.26	2.35	2.32	2.06	2.16	2.11	2.38	2.51	2.47	
Standard deviation	0.64	0.62	0.62	0.64	0.63	0.62	0.61	0.57	0.57	
Significance	-	***	***	-	***	*	-	***	***	
Effect size	-	-0.15	-0.10	-	-0.16	-0.08	-	-0.23	-0.16	
Felt depressed										
Frequently	10.1%	12.9%	12.3%	8.1%	9.6%	8.4%	11.3%	15.5%	15.3%	
Mean	1.58	1.66	1.63	1.49	1.56	1.51	1.64	1.75	1.73	
Standard deviation	0.67	0.69	0.69	0.64	0.66	0.65	0.68	0.71	0.71	
Significance	-	***	***	-	**	0.00	-	***	***	
Effect size	_	-0.12	-0.07	_	-0.11	-0.03	-	-0.15	-0.13	
Felt anxious		0	0.07			0.00		00	00	
Frequently	30.5%	34.7%	32.3%	19.8%	24.7%	21.9%	36.7%	42.7%	40.2%	
Mean	2.10	2.18	2.14	1.90	2.01	1.97	2.21	2.30	2.28	
Standard deviation	0.71	0.70	0.69	0.70	0.69	0.68	0.69	0.68	0.67	
Significance	-	***	**		***	**	-	***	***	
Effect size	_	-0.11	-0.06	-	-0.16	-0.10	-	-0.13	-0.10	

First-time, Full-time Freshmen

Health and Wellness CIRP Theme

Health and Wellness - These items gauge student behaviors, attitudes, and experiences related to health and wellness issues.

		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Rate yourself on each of the following traits as compared with the										
average person your age.										
Emotional health										
Highest 10% / Above Average	47.6%	45.8%	47.2%	53.0%	53.9%	55.7%	44.5%	39.6%	40.7%	
Mean	3.51	3.45	3.48	3.60	3.61	3.66	3.46	3.33	3.35	
Standard deviation	0.96	0.99	0.99	0.97	1.00	0.98	0.95	0.97	0.98	
Significance	-	**		-			-	***	***	
Effect size	-	0.06	0.03	-	-0.01	-0.06	-	0.13	0.11	
Physical health										
Highest 10% / Above Average	51.2%	50.4%	51.6%	62.5%	60.7%	63.6%	44.8%	42.2%	42.4%	
Mean	3.64	3.58	3.60	3.86	3.78	3.82	3.51	3.42	3.43	
Standard deviation	0.93	0.93	0.93	0.92	0.94	0.92	0.92	0.90	0.90	
Significance	-	**	*	-	*		-	***	**	
Effect size	-	0.06	0.04	-	0.09	0.04	-	0.10	0.09	

First-time, Full-time Freshmen

Health and Wellness

CIRP Theme

Health and Wellness - These items gauge student behaviors, attitudes, and experiences related to health and wellness issues.

		Total			Men			Women		Comptmust
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
During your last year in high school, how much time did you spend										
during a typical week doing the following activities?										
Exercise or sports										
11 or more hours	27.2%	26.6%	29.2%	34.3%	32.7%	36.1%	23.1%	21.8%	24.0%	
Mean	4.29	4.23	4.33	4.69	4.62	4.75	4.06	3.92	4.02	
Standard deviation	2.04	2.04	2.07	2.06	2.01	2.02	2.00	2.00	2.04	
Significance	-			-			-	*		
Effect size	-	0.03	-0.02	-	0.03	-0.03	-	0.07	0.02	
Partying										
11 or more hours	7.5%	5.5%	3.7%	9.1%	7.2%	4.7%	6.5%	4.4%	3.1%	
Mean	2.97	2.61	2.37	3.10	2.74	2.45	2.90	2.50	2.30	
Standard deviation	1.72	1.66	1.55	1.76	1.75	1.60	1.70	1.58	1.50	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.22	0.39	-	0.21	0.41	-	0.25	0.40	
What is your best guess as to the chances that you will:										
Seek personal counseling										
Very Good Chance	16.9%	15.6%	14.1%	12.0%	11.2%	10.3%	19.6%	19.0%	17.1%	
Mean	2.50	2.49	2.44	2.46	2.39	2.34	2.52	2.56	2.52	
Standard deviation	0.97	0.94	0.93	0.91	0.90	0.89	1.00	0.97	0.95	
Significance	-		*	-		**	-			
Effect size		0.01	0.06	-	0.08	0.13	-	-0.04	0.00	

Spirituality/Religiosity CIRP Theme

		Total			Men			Women		0
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Your probable major										
Theology/Religion	0.4%	0.4%	0.2%	0.4%	0.6%	0.4%	0.4%	0.2%	0.1%	
Career / Occupation										
Clergy	1.3%	1.0%	0.8%	1.4%	1.0%	0.7%	1.2%	1.1%	0.9%	
Your current religious preference										
Agnostic	4.8%	7.0%	6.9%	6.9%	8.7%	8.0%	3.5%	5.6%	6.1%	
Atheist	3.8%	5.7%	5.2%	5.7%	7.7%	6.8%	2.6%	4.0%	4.1%	
Baptist	3.3%	4.3%	8.2%	2.7%	4.0%	8.4%	3.6%	4.5%	8.1%	
Buddhist	0.9%	1.3%	1.1%	0.6%	1.2%	1.1%	1.1%	1.4%	1.2%	
Church of Christ	6.9%	7.6%	8.4%	8.6%	8.0%	8.4%	5.9%	7.3%	8.4%	
Eastern Orthodox	1.6%	0.9%	0.9%	2.0%	1.1%	1.1%	1.3%	0.8%	0.7%	
Episcopalian	0.6%	0.5%	0.7%	0.5%	0.5%	0.8%	0.7%	0.6%	0.7%	
Hindu	1.3%	0.4%	0.3%	0.8%	0.3%	0.2%	1.5%	0.4%	0.3%	
Jewish	2.3%	2.1%	1.5%	1.8%	2.3%	1.7%	2.5%	2.0%	1.4%	
LDS (Mormon)	0.2%	0.2%	0.4%	0.0%	0.1%	0.4%	0.3%	0.2%	0.4%	
Lutheran	0.7%	1.3%	1.9%	0.6%	1.3%	2.0%	0.8%	1.3%	1.9%	
Methodist	1.6%	1.7%	2.3%	1.0%	1.7%	2.5%	2.0%	1.7%	2.2%	
Muslim	5.5%	2.3%	1.6%	6.6%	2.4%	1.8%	4.8%	2.2%	1.5%	
Presbyterian	1.9%	1.7%	1.8%	1.9%	1.6%	2.1%	1.9%	1.8%	1.5%	
Quaker	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.1%	0.2%	0.2%	
Roman Catholic	36.6%	30.4%	25.8%	35.0%	29.1%	24.9%	37.6%	31.5%	26.5%	
Seventh-day Adventist	0.6%	0.5%	0.4%	0.8%	0.5%	0.4%	0.5%	0.5%	0.5%	
United Church of Christ/Congregational	0.1%	0.3%	0.3%	0.0%	0.2%	0.3%	0.2%	0.4%	0.4%	
Other Christian	9.7%	12.3%	13.7%	8.4%	10.3%	12.7%	10.4%	13.9%	14.4%	
Other Religion	2.2%	2.2%	2.4%	1.9%	2.2%	2.2%	2.4%	2.2%	2.6%	
None	15.5%	17.1%	15.8%	14.2%	16.7%	14.3%	16.2%	17.4%	17.0%	

Spirituality/Religiosity CIRP Theme

		Total			Men			Women		Comotimies
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Parent/Guardian 1 current religious preference										
Agnostic	0.7%	2.1%	2.5%	0.6%	2.8%	3.1%	0.8%	1.5%	2.1%	
Atheist	1.0%	2.0%	2.1%	1.0%	2.4%	2.3%	1.1%	1.7%	2.0%	
Baptist	4.2%	5.0%	9.1%	3.3%	4.7%	9.3%	4.8%	5.2%	8.9%	
Buddhist	0.6%	1.7%	1.6%	0.7%	1.9%	1.6%	0.5%	1.5%	1.5%	
Church of Christ	8.8%	9.7%	10.0%	10.5%	10.6%	10.5%	7.8%	8.9%	9.6%	
Eastern Orthodox	1.7%	1.1%	1.0%	2.5%	1.2%	1.2%	1.3%	0.9%	0.9%	
Episcopalian	0.6%	0.6%	0.9%	1.0%	0.7%	1.0%	0.4%	0.6%	0.8%	
Hindu	1.7%	0.5%	0.4%	1.2%	0.5%	0.4%	2.0%	0.5%	0.4%	
Jewish	3.0%	2.8%	2.1%	3.0%	3.2%	2.3%	3.0%	2.6%	2.0%	
LDS (Mormon)	0.2%	0.2%	0.5%	0.0%	0.2%	0.5%	0.3%	0.2%	0.4%	
Lutheran	0.8%	1.6%	2.5%	0.9%	1.6%	2.6%	0.8%	1.6%	2.4%	
Methodist	2.0%	2.2%	2.8%	1.6%	2.2%	2.9%	2.2%	2.2%	2.7%	
Muslim	6.0%	2.5%	1.8%	7.1%	2.5%	1.8%	5.4%	2.5%	1.8%	
Presbyterian	2.2%	2.1%	2.2%	2.2%	1.9%	2.6%	2.2%	2.2%	2.0%	
Quaker	0.1%	0.1%	0.1%	0.0%	0.1%	0.1%	0.1%	0.2%	0.2%	
Roman Catholic	43.1%	37.6%	31.5%	42.8%	36.8%	31.0%	43.3%	38.2%	31.8%	
Seventh-day Adventist	0.6%	0.5%	0.5%	0.4%	0.4%	0.4%	0.8%	0.6%	0.5%	
United Church of Christ/Congregational	0.3%	0.3%	0.4%	0.1%	0.2%	0.4%	0.4%	0.4%	0.5%	
Other Christian	11.0%	14.6%	15.4%	10.8%	13.4%	14.8%	11.0%	15.4%	15.8%	
Other Religion	2.0%	2.4%	2.6%	2.2%	2.6%	2.4%	1.9%	2.2%	2.8%	
None	9.1%	10.4%	10.1%	8.1%	9.9%	9.0%	9.7%	10.8%	10.9%	

Spirituality/Religiosity CIRP Theme

		Total			Men			Women		0
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Parent/Guardian 2 current religious preference										
Agnostic	1.1%	1.9%	2.2%	0.9%	2.3%	2.4%	1.2%	1.6%	2.1%	
Atheist	0.8%	1.8%	1.8%	0.8%	1.7%	1.7%	0.8%	1.8%	1.9%	
Baptist	3.3%	4.7%	8.3%	2.8%	4.5%	8.8%	3.7%	4.8%	7.9%	
Buddhist	0.7%	1.7%	1.6%	0.8%	1.8%	1.7%	0.6%	1.6%	1.6%	
Church of Christ	8.6%	9.8%	9.7%	11.0%	11.0%	10.5%	7.1%	8.7%	9.0%	
Eastern Orthodox	1.8%	1.1%	1.0%	2.7%	1.4%	1.3%	1.3%	0.8%	0.8%	
Episcopalian	0.7%	0.6%	0.8%	0.8%	0.6%	1.0%	0.7%	0.7%	0.7%	
Hindu	2.0%	0.6%	0.4%	1.3%	0.6%	0.4%	2.5%	0.7%	0.4%	
Jewish	3.2%	2.6%	2.0%	2.7%	2.8%	2.1%	3.5%	2.4%	2.0%	
LDS (Mormon)	0.3%	0.3%	0.4%	0.1%	0.2%	0.5%	0.4%	0.3%	0.4%	
Lutheran	1.2%	1.8%	2.6%	1.2%	1.8%	2.7%	1.2%	1.7%	2.6%	
Methodist	1.7%	2.3%	2.9%	1.5%	2.4%	3.1%	1.8%	2.2%	2.7%	
Muslim	6.7%	2.8%	2.0%	7.7%	2.6%	1.9%	6.1%	2.9%	2.1%	
Presbyterian	1.7%	1.8%	2.2%	1.6%	1.5%	2.5%	1.7%	2.0%	2.0%	
Quaker	0.2%	0.1%	0.1%	0.0%	0.1%	0.1%	0.2%	0.2%	0.2%	
Roman Catholic	42.9%	37.5%	32.0%	42.8%	37.7%	32.0%	42.9%	37.3%	31.9%	
Seventh-day Adventist	0.8%	0.6%	0.5%	0.8%	0.5%	0.5%	0.7%	0.6%	0.5%	
United Church of Christ/Congregational	0.2%	0.3%	0.4%	0.0%	0.2%	0.3%	0.3%	0.4%	0.4%	
Other Christian	11.1%	14.5%	15.5%	11.5%	13.8%	15.0%	10.9%	15.1%	15.9%	
Other Religion	1.7%	2.2%	2.5%	1.7%	2.5%	2.4%	1.7%	2.0%	2.6%	
None	9.2%	11.1%	10.8%	7.3%	10.0%	8.9%	10.5%	12.1%	12.3%	

Spirituality/Religiosity CIRP Theme

		Total			Men			Women		0
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
For the activities below, indicate which ones you did during the		-						-		
past year.										
Attended a religious service										
Frequently / Occasionally	67.4%	65.6%	68.4%	65.1%	62.8%	67.3%	68.8%	67.9%	69.0%	
· · ·		1.91					1.93			
Mean Standard doubtion	1.91		1.98	1.87	1.86	1.97		1.96	1.99	
Standard deviation	0.74	0.77	0.78	0.74	0.76	0.79	0.74	0.77	0.78	
Significance	-	0.00		-	0.04	0.40	-	0.04	0.00	
Effect size	-	0.00	-0.09	-	0.01	-0.13	-	-0.04	-0.08	
Discussed religion										
Frequently	15.9%	19.4%	22.0%	16.4%	19.1%	21.9%	15.6%	19.7%	22.1%	
Mean	1.80	1.89	1.95	1.80	1.88	1.95	1.80	1.90	1.95	
Standard deviation	0.69	0.70	0.70	0.70	0.70	0.70	0.69	0.69	0.70	
Significance	-	***	***	-	**	***	-	***	***	
Effect size	-	-0.13	-0.21	-	-0.11	-0.21	-	-0.14	-0.21	
Rate yourself on each of the following traits as compared with the										
average person your age.										
Spirituality										
Highest 10% / Above Average	35.3%	34.7%	37.5%	33.3%	33.9%	37.4%	36.5%	35.4%	37.7%	
Mean	3.22	3.17	3.23	3.17	3.12	3.19	3.25	3.21	3.25	
Standard deviation	1.05	1.10	1.10	1.04	1.14	1.14	1.06	1.07	1.07	
Significance	1.00	*	1.10	1.04	1.17	1.17	1.00	1.07	1.07	
Effect size	<u>-</u>	0.05	-0.01	_	0.04	-0.02	-	0.04	0.00	



Spirituality/Religiosity CIRP Theme

		Total			Men			Women		Comotaviot
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
How important was each reason in your decision to come										
here?										
I was attracted by the religious affiliation/orientation of this										
college										
Very Important	8.5%	5.7%	5.5%	8.3%	5.6%	5.3%	8.6%	5.7%	5.7%	
Mean	1.38	1.27	1.28	1.40	1.28	1.29	1.37	1.26	1.27	
Standard deviation	0.64	0.56	0.56	0.64	0.56	0.56	0.64	0.55	0.56	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.20	0.18	-	0.21	0.20	-	0.20	0.18	
Please indicate the importance to you personally of each of the										
following:										
Developing a meaningful philosophy of life										
Essential / Very Important	42.7%	43.0%	44.3%	43.6%	44.4%	45.8%	42.1%	41.9%	43.1%	
1	2.38	2.37	2.40			2.42	2.37	2.34	2.38	
Mean Standard doviction				2.40	2.40					
Standard deviation	1.04	1.04	1.03	1.02	1.04	1.03	1.06	1.04	1.03	
Significance	-			-			-			
Effect size	-	0.01	-0.02	-	0.00	-0.02	-	0.03	-0.01	

First-time, Full-time Freshmen

Career Planning CIRP Theme

		Total			Men			Women		Complement
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Your intended major (aggregated)										
Agriculture	0.2%	0.1%	0.4%	0.2%	0.1%	0.3%	0.2%	0.2%	0.5%	
Biological & Life Sciences	10.9%	11.5%	11.1%	9.3%	10.7%	8.9%	11.8%	12.1%	12.8%	
Business	14.5%	15.8%	13.4%	19.7%	21.2%	17.8%	11.4%	11.6%	10.1%	
Education	9.2%	5.8%	5.3%	5.4%	2.5%	2.4%	11.4%	8.4%	7.5%	
Engineering	1.4%	8.7%	12.0%	1.8%	15.4%	20.8%	1.2%	3.3%	5.3%	
English	1.7%	1.4%	1.4%	0.8%	0.8%	0.6%	2.3%	1.9%	1.9%	
Health Professions	5.6%	13.7%	12.6%	5.0%	7.9%	7.2%	6.0%	18.4%	16.6%	
History or Political Science	2.4%	2.5%	3.4%	3.3%	3.0%	4.1%	1.9%	2.1%	2.9%	
Arts & Humanities	7.4%	5.2%	4.2%	6.7%	4.3%	3.6%	7.8%	5.9%	4.7%	
Fine Arts	10.4%	6.7%	5.7%	11.4%	7.3%	5.6%	9.8%	6.2%	5.7%	
Mathematics or Computer Science	6.5%	4.7%	5.7%	9.6%	7.2%	9.1%	4.6%	2.8%	3.2%	
Physical Science	1.1%	1.4%	2.2%	1.5%	1.8%	2.5%	0.8%	1.1%	2.0%	
Social Science	8.7%	7.2%	8.1%	3.9%	4.0%	4.4%	11.5%	9.8%	11.0%	
Justice and Security	3.3%	3.5%	3.8%	5.7%	4.0%	4.1%	1.9%	3.1%	3.6%	
Library Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	
Other Non-technical	2.4%	2.2%	2.2%	2.2%	1.7%	1.6%	2.5%	2.6%	2.7%	
Undecided	14.4%	9.4%	8.5%	13.6%	8.2%	7.1%	14.8%	10.4%	9.5%	
What is the highest academic degree that you intend to										
obtain?										
Highest academic degree planned										
None	1.4%	0.6%	0.7%	1.7%	0.8%	0.8%	1.2%	0.5%	0.6%	
Vocational certificate	0.4%	0.2%	0.1%	0.3%	0.2%	0.1%	0.4%	0.2%	0.1%	
Associate (A.A. or equivalent)	0.5%	0.5%	0.7%	0.6%	0.7%	0.8%	0.5%	0.3%	0.5%	
Bachelor's degree (B.A., B.S., B.D., etc.)	30.2%	29.2%	27.6%	34.9%	33.7%	32.4%	27.3%	25.6%	23.8%	
Master's degree (M.A., M.S., M.B.A., etc.)	42.9%	43.5%	43.5%	42.3%	43.5%	43.8%	43.3%	43.6%	43.2%	
J.D. (Law)	2.1%	2.4%	2.7%	1.9%	2.1%	2.7%	2.3%	2.7%	2.7%	
M.D., D.D.S., D.V.M., etc (Medical)	5.8%	7.1%	7.1%	4.9%	5.5%	5.0%	6.4%	8.4%	8.7%	
Ph.D.	9.7%	10.0%	11.0%	7.3%	8.7%	9.5%	11.2%	11.0%	12.2%	
Professional Doctorate (Ed.D., Psy.D., etc.)	5.6%	5.5%	5.9%	5.0%	4.2%	4.2%	5.9%	6.6%	7.2%	
Other	1.3%	0.9%	0.8%	1.0%	0.7%	0.7%	1.4%	1.1%	0.8%	

First-time, Full-time Freshmen

Career Planning CIRP Theme

		Total			Men			Women		0
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Your intended career (aggregated)										
Agriculture/Natural Resources	2.0%	1.3%	1.1%	2.7%	1.8%	1.3%	1.6%	0.9%	0.9%	
Artist	15.1%	10.0%	8.4%	14.7%	9.6%	7.7%	15.4%	10.3%	9.0%	
Business	14.0%	14.6%	12.0%	18.9%	18.8%	15.1%	11.0%	11.2%	9.5%	
Business (Administrative Assistant)	0.8%	0.4%	0.3%	1.1%	0.5%	0.4%	0.7%	0.3%	0.3%	
Clergy	1.3%	1.0%	0.8%	1.4%	1.0%	0.7%	1.2%	1.1%	0.9%	
College Faculty	0.1%	0.2%	0.3%	0.1%	0.2%	0.4%	0.2%	0.2%	0.3%	
Communications	2.8%	2.4%	2.1%	2.6%	1.7%	1.3%	3.0%	3.1%	2.7%	
Doctor (MD or DDS)	5.0%	6.8%	6.9%	3.7%	5.7%	5.1%	5.8%	7.7%	8.3%	
Education (elementary/secondary)	12.5%	7.8%	7.3%	8.8%	5.1%	5.0%	14.7%	10.0%	9.2%	
Engineer	0.3%	5.2%	6.7%	0.7%	9.9%	11.9%	0.1%	1.4%	2.7%	
Government	3.3%	3.4%	3.7%	6.2%	4.3%	4.6%	1.6%	2.5%	2.9%	
Health Professional	11.0%	9.6%	9.8%	6.5%	5.9%	5.8%	13.7%	12.6%	12.9%	
Homemaker/Stay at Home Parent	1.0%	0.7%	0.5%	0.7%	0.4%	0.4%	1.2%	0.9%	0.6%	
Information Technology Professional	2.8%	3.3%	3.8%	6.0%	6.3%	6.9%	0.8%	0.9%	1.3%	
Lawyer	1.9%	2.3%	2.5%	2.2%	2.4%	2.4%	1.7%	2.3%	2.6%	
Military	1.1%	1.4%	5.7%	2.0%	2.2%	9.0%	0.5%	0.7%	3.1%	
Nurse	1.9%	4.8%	4.2%	0.4%	1.5%	1.4%	2.8%	7.4%	6.3%	
Research Scientist	0.8%	2.6%	3.1%	0.9%	3.4%	3.7%	0.8%	1.9%	2.6%	
Service Industry	0.3%	0.3%	0.3%	0.1%	0.1%	0.2%	0.5%	0.5%	0.5%	
Skilled Worker	1.0%	2.5%	2.0%	0.0%	0.8%	0.6%	1.6%	3.9%	3.1%	
Social/Non-Profit Services	0.4%	0.4%	0.4%	0.4%	0.3%	0.2%	0.5%	0.6%	0.6%	
Other	11.0%	9.9%	9.4%	10.7%	9.4%	8.3%	11.2%	10.4%	10.2%	
Undecided	9.4%	9.1%	8.6%	9.0%	8.6%	7.5%	9.6%	9.4%	9.5%	

First-time, Full-time Freshmen

Career Planning CIRP Theme

		Total			Men			Women		0 1 1
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Parent/Guardian 1 career (aggregated)										
Agriculture/Natural Resources	0.3%	0.4%	0.5%	0.3%	0.6%	0.7%	0.3%	0.3%	0.5%	ĺ
Artist	2.4%	2.0%	1.8%	2.5%	2.1%	2.0%	2.4%	1.9%	1.6%	ĺ
Business	21.7%	22.2%	20.6%	24.5%	23.1%	22.0%	20.1%	21.5%	19.6%	ĺ
Business (Administrative Assistant)	2.2%	1.3%	1.4%	1.3%	0.9%	0.9%	2.7%	1.6%	1.8%	ĺ
Clergy	0.5%	0.6%	0.6%	0.1%	0.6%	0.6%	0.8%	0.7%	0.6%	ĺ
College Faculty	0.3%	0.4%	0.5%	0.3%	0.3%	0.5%	0.3%	0.4%	0.6%	ĺ
Communications	0.5%	0.7%	0.8%	0.4%	0.8%	0.9%	0.5%	0.7%	0.6%	ĺ
Doctor (MD or DDS)	1.5%	1.6%	1.8%	2.5%	2.3%	2.3%	0.9%	1.0%	1.4%	ĺ
Education (elementary/secondary)	9.7%	8.5%	7.7%	7.7%	8.0%	7.0%	10.9%	8.9%	8.1%	ĺ
Engineer	2.3%	3.1%	4.0%	2.8%	3.8%	4.9%	2.1%	2.5%	3.3%	ĺ
Government	5.2%	4.5%	4.9%	5.4%	5.2%	5.6%	5.0%	4.0%	4.3%	ĺ
Health Professional	5.8%	5.0%	4.5%	4.8%	4.0%	3.7%	6.4%	5.7%	5.1%	ĺ
Homemaker/Stay at Home Parent	5.8%	6.0%	5.9%	2.9%	3.9%	3.8%	7.4%	7.6%	7.5%	ĺ
Information Technology Professional	3.0%	2.8%	3.1%	4.7%	3.5%	3.5%	2.1%	2.2%	2.8%	ĺ
Lawyer	0.7%	1.0%	1.2%	0.6%	1.4%	1.7%	0.8%	0.6%	0.8%	ĺ
Military	1.0%	1.0%	2.3%	1.0%	1.4%	3.2%	1.0%	0.8%	1.7%	ĺ
Nurse	2.9%	2.7%	2.9%	2.8%	2.1%	2.2%	3.0%	3.1%	3.4%	ĺ
Research Scientist	0.6%	0.6%	0.7%	0.7%	0.6%	0.7%	0.6%	0.5%	0.7%	ĺ
Service Industry	3.8%	4.1%	3.3%	3.3%	3.7%	2.8%	4.0%	4.4%	3.6%	ĺ
Skilled Worker	5.3%	5.8%	5.6%	6.7%	6.2%	6.2%	4.5%	5.5%	5.2%	ĺ
Social/Non-Profit Services	0.6%	0.5%	0.5%	0.6%	0.6%	0.5%	0.7%	0.5%	0.5%	1
Other	22.7%	24.1%	24.0%	23.6%	23.8%	22.8%	22.3%	24.4%	25.0%	
Undecided	1.0%	1.2%	1.5%	0.6%	1.2%	1.6%	1.3%	1.2%	1.4%	1



First-time, Full-time Freshmen

Career Planning CIRP Theme

		Total			Men			Women		
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Parent/Guardian 2 career (aggregated)										
Agriculture/Natural Resources	0.6%	0.5%	0.5%	0.8%	0.4%	0.4%	0.4%	0.6%	0.6%	
Artist	2.0%	1.7%	1.8%	2.0%	1.8%	1.7%	1.9%	1.6%	1.8%	
Business	17.2%	17.9%	16.7%	16.1%	18.1%	17.4%	17.8%	17.6%	16.2%	
Business (Administrative Assistant)	1.4%	1.2%	1.2%	2.3%	1.7%	1.5%	0.9%	0.8%	0.9%	
Clergy	0.6%	0.5%	0.4%	0.8%	0.6%	0.5%	0.4%	0.4%	0.4%	
College Faculty	0.3%	0.3%	0.5%	0.2%	0.2%	0.6%	0.4%	0.3%	0.4%	
Communications	0.5%	0.7%	0.6%	0.5%	0.9%	0.8%	0.5%	0.6%	0.5%	
Doctor (MD or DDS)	1.5%	1.4%	1.4%	2.2%	1.5%	1.6%	1.1%	1.2%	1.2%	
Education (elementary/secondary)	7.1%	8.0%	8.8%	9.3%	10.1%	10.6%	5.8%	6.2%	7.4%	
Engineer	2.4%	2.2%	2.4%	1.7%	1.4%	1.8%	2.8%	2.9%	3.0%	
Government	4.8%	3.6%	3.6%	3.6%	3.2%	3.1%	5.5%	4.0%	4.1%	
Health Professional	4.5%	4.3%	4.2%	4.8%	4.7%	4.6%	4.3%	4.0%	3.9%	
Homemaker/Stay at Home Parent	9.6%	12.4%	13.0%	9.0%	12.5%	13.8%	10.0%	12.2%	12.3%	
Information Technology Professional	2.5%	2.1%	2.2%	2.0%	1.5%	1.6%	2.8%	2.6%	2.7%	
Lawyer	0.7%	0.7%	0.8%	0.5%	0.7%	0.9%	0.8%	0.7%	0.8%	
Military	0.9%	1.0%	1.3%	0.5%	0.9%	1.3%	1.2%	1.1%	1.3%	
Nurse	2.7%	2.7%	3.2%	4.1%	3.5%	4.0%	1.8%	2.1%	2.6%	
Research Scientist	0.9%	0.5%	0.5%	0.5%	0.3%	0.4%	1.1%	0.7%	0.6%	
Service Industry	3.6%	4.4%	3.7%	2.8%	4.8%	3.8%	4.0%	4.1%	3.7%	
Skilled Worker	6.5%	5.6%	5.4%	4.0%	3.6%	3.6%	8.0%	7.3%	6.7%	
Social/Non-Profit Services	0.4%	0.3%	0.4%	0.7%	0.4%	0.4%	0.2%	0.3%	0.4%	
Other	28.0%	26.1%	24.9%	29.4%	24.6%	23.0%	27.2%	27.3%	26.3%	
Undecided	1.6%	1.9%	2.3%	2.3%	2.5%	2.5%	1.2%	1.3%	2.1%	
Current employment status:										
Parent/Guardian 1										
Employed	84.5%	85.1%	85.1%	87.9%	87.2%	87.1%	82.5%	83.4%	83.5%	
Seasonally employed	2.7%	2.1%	2.0%	1.7%	1.8%	1.9%	3.2%	2.4%	2.1%	
Unemployed	10.0%	9.5%	9.5%	7.1%	7.4%	7.3%	11.7%	11.2%	11.1%	
Retired	2.8%	3.2%	3.4%	3.3%	3.6%	3.6%	2.5%	3.0%	3.3%	
Parent/Guardian 2										
Employed	77.0%	74.3%	73.1%	76.0%	72.9%	71.7%	77.7%	75.5%	74.2%	
Seasonally employed	3.8%	4.0%	4.2%	5.0%	5.0%	4.8%	3.0%	3.3%	3.6%	
Unemployed	15.8%	17.6%	18.4%	15.8%	17.9%	18.8%	15.7%	17.4%	18.1%	
Retired	3.4%	4.0%	4.3%	3.2%	4.2%	4.7%	3.6%	3.8%	4.1%	

First-time, Full-time Freshmen

Career Planning

CIRP Theme

		Total			Men			Women		
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
In deciding to go to college, how important to you was each of the										
following reasons?										
To be able to get a better job										
Very Important	85.8%	84.1%	85.1%	85.2%	82.9%	84.4%	86.1%	85.0%	85.6%	
Mean	2.84	2.81	2.82	2.83	2.80	2.82	2.84	2.82	2.83	
Standard deviation	0.41	0.46	0.45	0.41	0.48	0.46	0.41	0.45	0.44	
Significance	-	**	*	-			-			
Effect size	-	0.07	0.04	-	0.06	0.02	-	0.04	0.02	
To gain a general education and appreciation of ideas										
Very Important	79.8%	74.5%	74.6%	75.2%	69.1%	69.0%	82.4%	78.8%	78.8%	
Mean	2.79	2.72	2.72	2.73	2.65	2.66	2.82	2.77	2.77	
Standard deviation	0.44	0.50	0.50	0.48	0.55	0.54	0.41	0.45	0.46	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.14	0.14	-	0.15	0.13	-	0.11	0.11	
To make me a more cultured person										
Very Important	55.3%	48.3%	48.3%	49.2%	42.9%	41.6%	58.8%	52.5%	53.4%	
Mean	2.46	2.35	2.35	2.37	2.27	2.25	2.51	2.42	2.43	
Standard deviation	0.66	0.70	0.70	0.70	0.72	0.72	0.64	0.67	0.67	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.16	0.16	-	0.14	0.17	-	0.13	0.12	
To be able to make more money										
Very Important	77.8%	78.2%	75.2%	78.4%	78.9%	75.2%	77.5%	77.7%	75.1%	
Mean	2.74	2.74	2.71	2.74	2.75	2.71	2.74	2.74	2.71	
Standard deviation	0.52	0.52	0.54	0.54	0.51	0.54	0.51	0.52	0.54	
Significance	-		**	-			-		*	
Effect size	-	0.00	0.06	-	-0.02	0.06	-	0.00	0.06	
To learn more about things that interest me										
Very Important	84.4%	83.2%	82.5%	79.7%	79.6%	78.5%	87.0%	85.9%	85.6%	
Mean	2.84	2.82	2.81	2.79	2.78	2.76	2.86	2.85	2.84	
Standard deviation	0.39	0.42	0.43	0.43	0.46	0.47	0.36	0.39	0.39	
Significance	-	*	***	-			-			
Effect size	-	0.05	0.07	-	0.02	0.06	-	0.03	0.05	

First-time, Full-time Freshmen

Career Planning

CIRP Theme

		Total			Men			Women		0
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
In deciding to go to college, how important to you was each of the										
following reasons?										
T										
To get training for a specific career		04.407	04.404	···	== 00/	70.50/	0= (0)	0.1.101	22.22	
Very Important	83.3%	81.4%	81.6%	79.4%	77.3%	78.5%	85.6%	84.6%	83.9%	
Mean	2.82	2.79	2.79	2.77	2.74	2.76	2.84	2.83	2.82	
Standard deviation	0.43	0.46	0.46	0.47	0.50	0.49	0.40	0.42	0.43	
Significance	-	**	**	-			-			
Effect size	-	0.07	0.07	-	0.06	0.02	-	0.02	0.05	
To prepare myself for graduate or professional school										
Very Important	65.8%	60.1%	59.9%	60.8%	52.7%	50.9%	68.7%	65.9%	66.8%	
Mean	2.55	2.47	2.46	2.48	2.36	2.34	2.60	2.55	2.56	
Standard deviation	0.68	0.72	0.72	0.72	0.75	0.75	0.65	0.68	0.68	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	0.11	0.13	-	0.16	0.19	-	0.07	0.06	
How important was each reason in your decision to come										
here?										
This college's graduates gain admission to top										0 11
graduate/professional schools										College
Very Important	26.5%	25.9%	28.8%	25.3%	22.5%	26.4%	27.1%	28.6%	30.6%	Reputation
Mean	1.99	1.95	1.99	1.98	1.90	1.96	2.00	2.00	2.02	Orientation
Standard deviation	0.73	0.75	0.76	0.73	0.73	0.76	0.74	0.76	0.77	
Significance	_	*		_	**		-			
Effect size	_	0.05	0.00	_	0.11	0.03	-	0.00	-0.03	
This college's graduates get good jobs										
Very Important	44.0%	45.7%	51.2%	39.5%	41.6%	51.1%	46.6%	48.9%	51.3%	Callana
Mean	2.30	2.30	2.37	2.24	2.25	2.38	2.33	2.34	2.37	College
Standard deviation	0.70	0.72	0.71	0.70	0.72	0.71	0.70	0.72	0.72	Reputation
Significance	-	···-	***	-	···-	***	-	J <u>L</u>	··· <u>-</u>	Orientation
Effect size	-	0.00	-0.10	-	-0.01	-0.20	-	-0.01	-0.06	

First-time, Full-time Freshmen

Career Planning

CIRP Theme

		Total			Men			Women		
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
Please indicate the importance to you personally of each of the										
following:										
Becoming accomplished in one of the performing arts (acting,										
dancing, etc.)										
Essential / Very Important	29.1%	18.9%	18.6%	30.3%	17.9%	16.6%	28.4%	19.7%	20.0%	
Mean	2.00	1.71	1.70	2.01	1.68	1.63	1.99	1.74	1.76	
Standard deviation	1.12	0.99	0.98	1.09	0.97	0.94	1.13	1.74	1.00	
Significance	1.12	***	***	1.07	***	***	1.13	***	***	
Effect size	-	0.29	0.31	-	0.34	0.40	-	0.25	0.23	
Becoming an authority in my field	-	0.29	0.51	-	0.34	0.40	-	0.23	0.23	
, ,	E0 20/	F7.00/	E0 E0/	/1.00/	FO F0/	(0.40/	F/ F0/	F/ 40/	E7.00/	
Essential / Very Important	58.3%	57.8%	58.5%	61.9%	59.5%	60.4%	56.5%	56.4%	57.0%	
Mean	2.71	2.70	2.71	2.76	2.73	2.73	2.68	2.67	2.68	
Standard deviation	0.97	0.95	0.94	0.93	0.94	0.93	1.00	0.96	0.95	
Significance	-			-			-		0.00	
Effect size	-	0.01	0.00	-	0.03	0.03	-	0.01	0.00	
Being very well off financially										
Essential / Very Important	82.7%	85.7%	84.6%	81.8%	84.3%	83.7%	83.1%	86.8%	85.2%	
Mean	3.34	3.41	3.37	3.30	3.38	3.34	3.36	3.44	3.39	
Standard deviation	0.82	0.78	0.79	0.84	0.81	0.80	0.81	0.76	0.78	
Significance	-	***		-	*		-	**		
Effect size	-	-0.09	-0.04	-	-0.10	-0.05	-	-0.11	-0.04	
Making a theoretical contribution to science										
Essential / Very Important	24.4%	23.4%	23.4%	26.1%	25.5%	24.9%	23.3%	21.9%	22.2%	
Mean	1.94	1.91	1.91	1.99	1.97	1.97	1.91	1.85	1.86	
Standard deviation	0.97	0.95	0.94	0.97	0.95	0.93	0.97	0.95	0.94	
Significance	-			-			-			
Effect size	-	0.03	0.03	-	0.02	0.02	-	0.06	0.05	
Becoming successful in a business of my own										
Essential / Very Important	50.8%	45.8%	43.7%	55.3%	51.0%	47.4%	48.2%	41.7%	40.9%	
Mean	2.58	2.44	2.39	2.69	2.58	2.48	2.52	2.34	2.32	
Standard deviation	1.07	1.10	1.10	1.01	1.08	1.08	1.09	1.11	1.11	
Significance	-	***	***	-	*	***	-	***	***	
Effect size	-	0.13	0.17	-	0.10	0.19	-	0.16	0.18	



First-time, Full-time Freshmen

Career Planning

CIRP Theme

		Total			Men			Women		Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Construct
What is your best guess as to the chances that you will:										
Change major field										
Very Good Chance	12.5%	11.5%	12.2%	11.6%	10.8%	10.6%	13.0%	12.0%	13.4%	
Mean	2.33	2.37	2.40	2.34	2.38	2.39	2.33	2.37	2.41	
Standard deviation	0.96	0.92	0.92	0.93	0.90	0.89	0.98	0.93	0.94	
Significance	-		**	-			-		**	
Effect size	-	-0.04	-0.08	-	-0.04	-0.06	-	-0.04	-0.09	
Change career choice										
Very Good Chance	9.5%	10.9%	10.5%	8.2%	9.6%	8.7%	10.1%	11.9%	11.9%	
Mean	2.34	2.42	2.41	2.37	2.42	2.39	2.33	2.43	2.43	
Standard deviation	0.91	0.90	0.90	0.86	0.87	0.87	0.93	0.92	0.92	
Significance	-	***	**	-			-	**	***	
Effect size	-	-0.09	-0.08	-	-0.06	-0.02	-	-0.11	-0.11	