



MONTCLAIR STATE UNIVERSITY

FALL 2019 QUICK FACTS: HEADCOUNT ENROLLMENT

<u>College/School</u>	<u>Undergraduate</u>				<u>Graduate</u>				<u>Total</u>			<u>Percent</u>
	Full-time	Part-time	Total	<i>Pct.</i>	Full-time	Part-time	Total	<i>Pct.</i>	Full-time	Part-time	Total	
College of the Arts	2,529	216	2,745	16.4%	89	98	187	4.3%	2,618	314	2,932	14.0%
College of Education & Human Services	2,041	265	2,306	13.8%	709	1,351	2,060	47.7%	2,750	1,616	4,366	20.8%
College of Humanities & Social Sciences	3,837	506	4,343	26.0%	434	355	789	18.3%	4,271	861	5,132	24.4%
College of Science & Mathematics	1,972	323	2,295	13.8%	148	262	410	9.5%	2,120	585	2,705	12.9%
Feliciano School of Business	2,479	283	2,762	16.6%	156	554	710	16.4%	2,635	837	3,472	16.5%
School of Nursing	130	65	195	1.2%	0	35	35	0.8%	130	100	230	1.1%
University College	1,757	74	1,831	11.0%					1,757	74	1,831	8.7%
General	114	96	210	1.3%	9	120	129	3.0%	123	216	339	1.6%
TOTAL	14,859	1,828	16,687	100.0%	1,545	2,775	4,320	100.0%	16,404	4,603	21,007	100.0%
<i>Percent</i>	89.0%	11.0%	100.0%		35.8%	64.2%	100.0%		78.1%	21.9%	100.0%	

<u>Race/Ethnicity</u>	<u>Undergraduate</u>				<u>Graduate</u>				<u>Total</u>			<u>Percent</u>
	Female	Male	Total	<i>Pct.</i>	Female	Male	Total	<i>Pct.</i>	Female	Male	Total	
Non-Resident Alien	190	135	325	1.9%	110	86	196	4.5%	300	221	521	2.5%
Hispanic/Latino	3,214	1,795	5,009	30.0%	554	199	753	17.4%	3,768	1,994	5,762	27.4%
American Indian/Alaska Native	17	4	21	0.1%	1	1	2	0.0%	18	5	23	0.1%
Asian	565	464	1,029	6.2%	187	63	250	5.8%	752	527	1,279	6.1%
Black/African American	1,492	835	2,327	13.9%	332	132	464	10.7%	1,824	967	2,791	13.3%
Native Hawaiian/Other Pacific Islander	21	16	37	0.2%	2	2	4	0.1%	23	18	41	0.2%
White	4,016	2,713	6,729	40.3%	1,659	661	2,320	53.7%	5,675	3,374	9,049	43.1%
Two or More Races	284	201	485	2.9%	51	24	75	1.7%	335	225	560	2.7%
Unknown	428	297	725	4.3%	150	106	256	5.9%	578	403	981	4.7%
TOTAL	10,227	6,460	16,687	100.0%	3,046	1,274	4,320	100.0%	13,273	7,734	21,007	100.0%
<i>Percent</i>	61.3%	38.7%	100.0%		70.5%	29.5%	100.0%		63.2%	36.8%	100.0%	

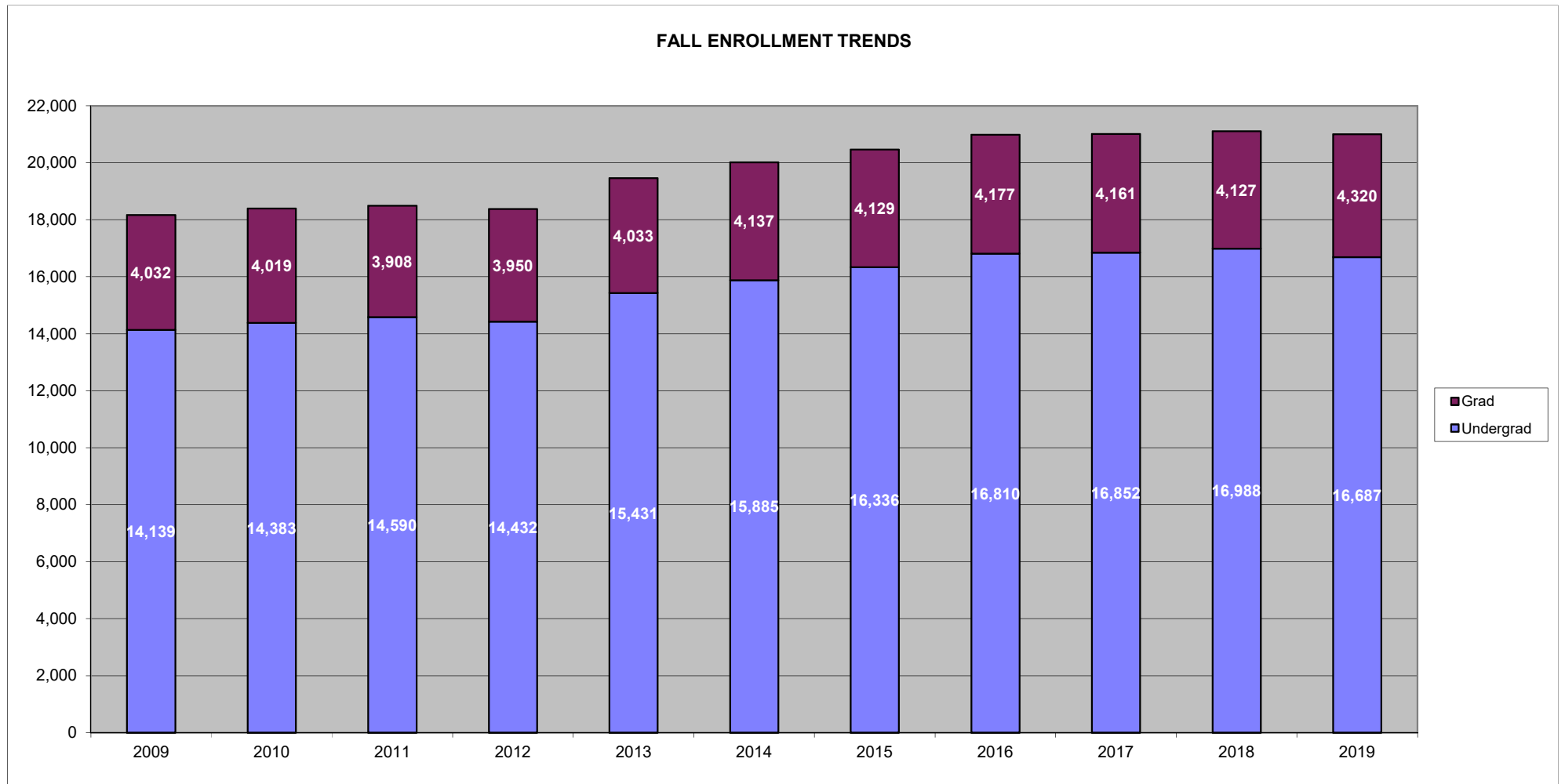
<u>Registration Status</u>	<u>Undergraduate</u>				<u>Graduate</u>				<u>Total</u>			<u>Percent</u>
	Degree	Non-Degree	Total	<i>Pct.</i>	Degree	Non-Degree	Total	<i>Pct.</i>	Degree	Non-Degree	Total	
First-time	3,101	193	3,294	19.7%	1,317	176	1,493	34.6%	4,418	369	4,787	22.8%
Transfer	1,477		1,477	8.9%				0.0%	1,477		1,477	7.0%
Stopout/Readmit	475	6	481	2.9%	206	103	309	7.2%	681	109	790	3.8%
Continuing (enrolled prior semester)	11,424	11	11,435	68.5%	2,328	190	2,518	58.3%	13,752	201	13,953	66.4%
TOTAL	16,477	210	16,687	100.0%	3,851	469	4,320	100.0%	20,328	679	21,007	100.0%
<i>Percent</i>	98.7%	1.3%	100.0%		89.1%	10.9%	100.0%		96.8%	3.2%	100.0%	



MONTCLAIR STATE UNIVERSITY

FALL 2019 QUICK FACTS: ENROLLMENT TRENDS BY CAREER LEVEL

	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<i>Ten-Year Change</i>
Undergraduate	14,139	14,383	14,590	14,432	15,431	15,885	16,336	16,810	16,852	16,988	16,687	18.0%
Graduate	4,032	4,019	3,908	3,950	4,033	4,137	4,129	4,177	4,161	4,127	4,320	7.1%
TOTAL	18,171	18,402	18,498	18,382	19,464	20,022	20,465	20,987	21,013	21,115	21,007	15.6%
<i>Annual Percent Change</i>	--	1.3%	0.5%	-0.6%	5.9%	2.9%	2.2%	2.6%	0.1%	0.5%	-0.5%	





MONTCLAIR STATE UNIVERSITY

FALL 2019 QUICK FACTS: ENROLLMENT TRENDS BY COLLEGE/SCHOOL

Undergraduate Enrollment by College/School	2014	2015	2016	2017	2018	2019	One-Year Change	Five-Year Change
College of the Arts	2,350	2,404	2,419	2,490	2,553	2,745	7.5%	16.8%
College of Education & Human Services	2,289	2,350	2,425	2,303	2,374	2,306	-2.9%	0.7%
College of Humanities & Social Sciences	4,522	4,485	4,443	4,365	4,335	4,343	0.2%	-4.0%
College of Science & Mathematics	2,315	2,349	2,410	2,484	2,453	2,295	-6.4%	-0.9%
Feliciano School of Business	2,100	2,532	2,770	2,787	2,878	2,762	-4.0%	31.5%
School of Nursing	0	0	54	129	154	195	26.6%	N/A
University College	0	0	0	0	2,064	1,831	N/A	N/A
General	2,309	2,216	2,289	2,294	177	210	18.6%	-90.9%
Total Undergraduate	15,885	16,336	16,810	16,852	16,988	16,687	-1.8%	5.0%

Graduate Enrollment by College/School	2014	2015	2016	2017	2018	2019	One-Year Change	Five-Year Change
College of the Arts	199	197	188	178	188	187	-0.5%	-6.0%
College of Education & Human Services	2,037	2,048	2,212	2,049	1,984	2,060	3.8%	1.1%
College of Humanities & Social Sciences	811	763	756	751	718	789	9.9%	-2.7%
College of Science & Mathematics	465	461	466	419	399	410	2.8%	-11.8%
Feliciano School of Business	336	358	415	625	706	710	0.6%	111.3%
School of Nursing					15	35	133.3%	N/A
University College							N/A	N/A
General	289	302	140	139	117	129	10.3%	-55.4%
Total Graduate	4,137	4,129	4,177	4,161	4,127	4,320	4.7%	4.4%

Total Enrollment by College/School	2013	2014	2015	2016	2018	2019	One-Year Change	Five-Year Change
College of the Arts	2,549	2,601	2,607	2,668	2,741	2,932	7.0%	15.0%
College of Education & Human Services	4,326	4,398	4,637	4,352	4,358	4,366	0.2%	0.9%
College of Humanities & Social Sciences	5,333	5,248	5,199	5,116	5,053	5,132	1.6%	-3.8%
College of Science & Mathematics	2,780	2,810	2,876	2,903	2,852	2,705	-5.2%	-2.7%
Feliciano School of Business	2,436	2,890	3,185	3,412	3,584	3,472	-3.1%	42.5%
School of Nursing			54	129	169	230	36.1%	N/A
University College					2,064	1,831	N/A	N/A
General	2,598	2,518	2,429	2,433	294	339	15.3%	-87.0%
Grand Total Enrollment	20,022	20,465	20,987	21,013	21,115	21,007	-0.5%	4.9%



MONTCLAIR STATE UNIVERSITY

FALL 2019 QUICK FACTS: CREDITS & FTE

College/School	Undergraduate Credits				Graduate Credits				Total Credits			Percent
	Full-time	Part-time	Total	Pct.	Full-time	Part-time	Total	Pct.	Full-time	Part-time	Total	
College of the Arts	38,640	1,616	40,256	17.2%	869	481	1,350	4.5%	39,509	2,097	41,606	15.8%
College of Education & Human Services	30,063	1,973	32,036	13.7%	7,068	6,580	13,648	45.6%	37,131	8,553	45,684	17.3%
College of Humanities & Social Sciences	56,715	3,550	60,265	25.8%	5,144	1,765	6,909	23.1%	61,859	5,315	67,174	25.5%
College of Science & Mathematics	29,464	2,349	31,813	13.6%	1,506	1,122	2,628	8.8%	30,970	3,471	34,441	13.1%
Feliciano School of Business	37,008	1,949	38,957	16.7%	1,656	2,996	4,652	15.5%	38,664	4,945	43,609	16.5%
School of Nursing	1,890	344	2,234	1.0%		148	148	0.5%	1,890	492	2,382	0.9%
University College	25,672	609	26,280	11.2%				0.0%	25,672	609	26,280	10.0%
General	1,442	462	1,904	0.8%	96	493	589	2.0%	1,538	955	2,493	0.9%
TOTAL	220,893	12,852	233,745	100.0%	16,339	13,584	29,923	100.0%	237,232	26,436	263,667	100.0%
Percent	94.5%	5.5%	100.0%		54.6%	45.4%	100.0%		90.0%	10.0%	100.0%	

College/School	Undergraduate FTE [1]		Pct.	Graduate FTE [1]		Pct.	Total FTE [1]		Percent
College of the Arts	2,684		0.1722	113		0.0451	2,796		15.5%
College of Education & Human Services	2,136		0.1371	1,137		0.4561	3,273		18.1%
College of Humanities & Social Sciences	4,018		25.8%	576		23.1%	4,593		25.4%
College of Science & Mathematics	2,121		13.6%	219		8.8%	2,340		12.9%
Feliciano School of Business	2,597		16.7%	388		15.5%	2,985		16.5%
School of Nursing	149		1.0%	12		0.5%	161		0.9%
University College	1,752		11.2%	0		0.0%	1,752		9.7%
General	127		0.8%	49		2.0%	176		1.0%
TOTAL	15,583		100.0%	2,494		100.0%	18,077		100.0%

[1] Undergraduate FTE equals credits divided by 15. Graduate FTE equals credits divided by 12. Total FTE equals the sum of undergraduate and graduate FTE's.

College/School	Undergraduate Credits				Graduate Credits				Total Credits			Percent
	Assessed Tuition Rate:				Assessed Tuition Rate:				Assessed Tuition Rate:			
	In State	Out of State	Total	Pct.	In State	Out of State	Total	Pct.	In State	Out of State	Total	
College of the Arts	34,976	5,280	40,256	17.2%	854	497	1,350	4.5%	35,830	5,777	41,606	15.8%
College of Education & Human Services	31,007	1,029	32,036	13.7%	13,154	494	13,648	45.6%	44,161	1,523	45,684	17.3%
College of Humanities & Social Sciences	58,934	1,331	60,265	25.8%	5,885	1,024	6,909	23.1%	64,819	2,355	67,174	25.5%
College of Science & Mathematics	31,200	613	31,813	13.6%	2,147	481	2,628	8.8%	33,347	1,094	34,441	13.1%
Feliciano School of Business	38,014	943	38,957	16.7%	4,130	522	4,652	15.5%	42,144	1,465	43,609	16.5%
School of Nursing	2,188	46	2,234	1.0%	142	6	148	0.5%	2,330	52	2,382	0.9%
University College	25,508	773	26,280	11.2%				0.0%	25,508	773	26,280	10.0%
General	1,809	95	1,904	0.8%	559	30	589	2.0%	2,368	125	2,493	0.9%
TOTAL	223,636	10,109	233,745	100.0%	26,870	3,053	29,923	100.0%	250,505	13,162	263,667	100.0%
Percent	95.7%	4.3%	100.0%		89.8%	10.2%	100.0%		95.0%	5.0%	100.0%	



MONTCLAIR STATE UNIVERSITY

FALL 2019 QUICK FACTS: DEGREES AND CERTIFICATES AWARDED BY MSU 2018-19

<u>College/School</u>	<u>Bachelor's</u>	<u>Certificate</u>	<u>Subtotal UG</u>	<u>Pct.</u>	<u>Certificate</u>	<u>Master's</u>	<u>Doctoral</u>	<u>Subtotal GRAD</u>	<u>Pct.</u>	<u>Total</u>	<u>Percent</u>
College of the Arts	636	9	645	15.8%	19	44		63	4.2%	708	12.7%
College of Education & Human Services	684		684	16.7%	40	611	20	671	44.9%	1,355	24.3%
College of Humanities & Social Sciences	1,269	60	1,329	32.5%	73	204	11	288	19.3%	1,617	29.0%
College of Science & Mathematics	498		498	12.2%	5	113	6	124	8.3%	622	11.1%
School of Business	901	6	907	22.2%	56	291		347	23.2%	1,254	22.5%
School of Nursing	25		25	0.6%						25	0.4%
TOTAL	4,013	75	4,088	100.0%	193	1,263	37	1,493	100.0%	5,581	100.0%

<u>Race/Ethnicity</u>	<u>Bachelor's Degrees</u>			<u>Undergraduate Certificates</u>			<u>Total Bachelor's and UG Certificate</u>			<u>Percent</u>
	Female	Male	Total <i>Pct.</i>	Female	Male	Total <i>Pct.</i>	Female	Male	Total	
Non-Resident Alien	30	28	58 1.4%			0 0.0%	30	28	58	1.4%
Hispanic/Latino	645	375	1,020 25.4%	22	5	27 36.0%	667	380	1,047	25.6%
American Indian/Alaska Native	2	1	3 0.1%			0 0.0%	2	1	3	0.1%
Asian	149	114	263 6.6%	3	1	4 5.3%	152	115	267	6.5%
Black/African American	270	148	418 10.4%	9	1	10 13.3%	279	149	428	10.5%
Native Hawaiian/Other Pacific Islander	3	6	9 0.2%			1 1.3%	3	7	10	0.2%
White	1,089	732	1,821 45.4%	26	3	29 38.7%	1,115	735	1,850	45.3%
Two or More Races	72	42	114 2.8%	1		1 1.3%	73	42	115	2.8%
Unknown	193	114	307 7.7%	3		3 4.0%	196	114	310	7.6%
TOTAL	2,453	1,560	4,013 100.0%	64	11	75 100.0%	2,517	1,571	4,088	100.0%
<i>Percent</i>	61.1%	38.9%	100.0%	85.3%	14.7%	100.0%	61.6%	38.4%	100.0%	

<u>Race/Ethnicity</u>	<u>Graduate Certificates</u>			<u>Master's Degrees</u>			<u>Doctoral Degrees</u>			<u>Total Graduate Degrees & Certificates</u>			<u>Percent</u>
	Female	Male	Total <i>Pct.</i>	Female	Male	Total <i>Pct.</i>	Female	Male	Total <i>Pct.</i>	Female	Male	Total	
Non-Resident Alien	17	13	30 15.5%	63	37	100 7.9%		1	1 2.7%	80	51	131	8.8%
Hispanic/Latino	37	9	46 23.8%	123	68	191 15.1%	2		2 5.4%	162	77	239	16.0%
American Indian/Alaska Native			0 0.0%		1	1 0.1%			0 0.0%	0	1	1	0.1%
Asian	4	4	8 4.1%	43	20	63 5.0%	1		1 2.7%	48	24	72	4.8%
Black/African American	19		19 9.8%	91	28	119 9.4%	1	2	3 8.1%	111	30	141	9.4%
Native Hawaiian/Other Pacific Islander		1	1 0.5%	3		3 0.2%			0 0.0%	3	1	4	0.3%
White	58	17	75 38.9%	492	207	699 55.3%	12	15	27 73.0%	562	239	801	53.7%
Two or More Races	3		3 1.6%	19	10	29 2.3%			0 0.0%	22	10	32	2.1%
Unknown	8	3	11 5.7%	42	16	58 4.6%	3		3 8.1%	53	19	72	4.8%
TOTAL	146	47	193 100.0%	876	387	1,263 100.0%	19	18	37 100.0%	1,041	452	1,493	100.0%
<i>Percent</i>	75.6%	24.4%	100.0%	69.4%	30.6%	100.0%	51.4%	48.6%	100.0%	69.7%	30.3%	100.0%	

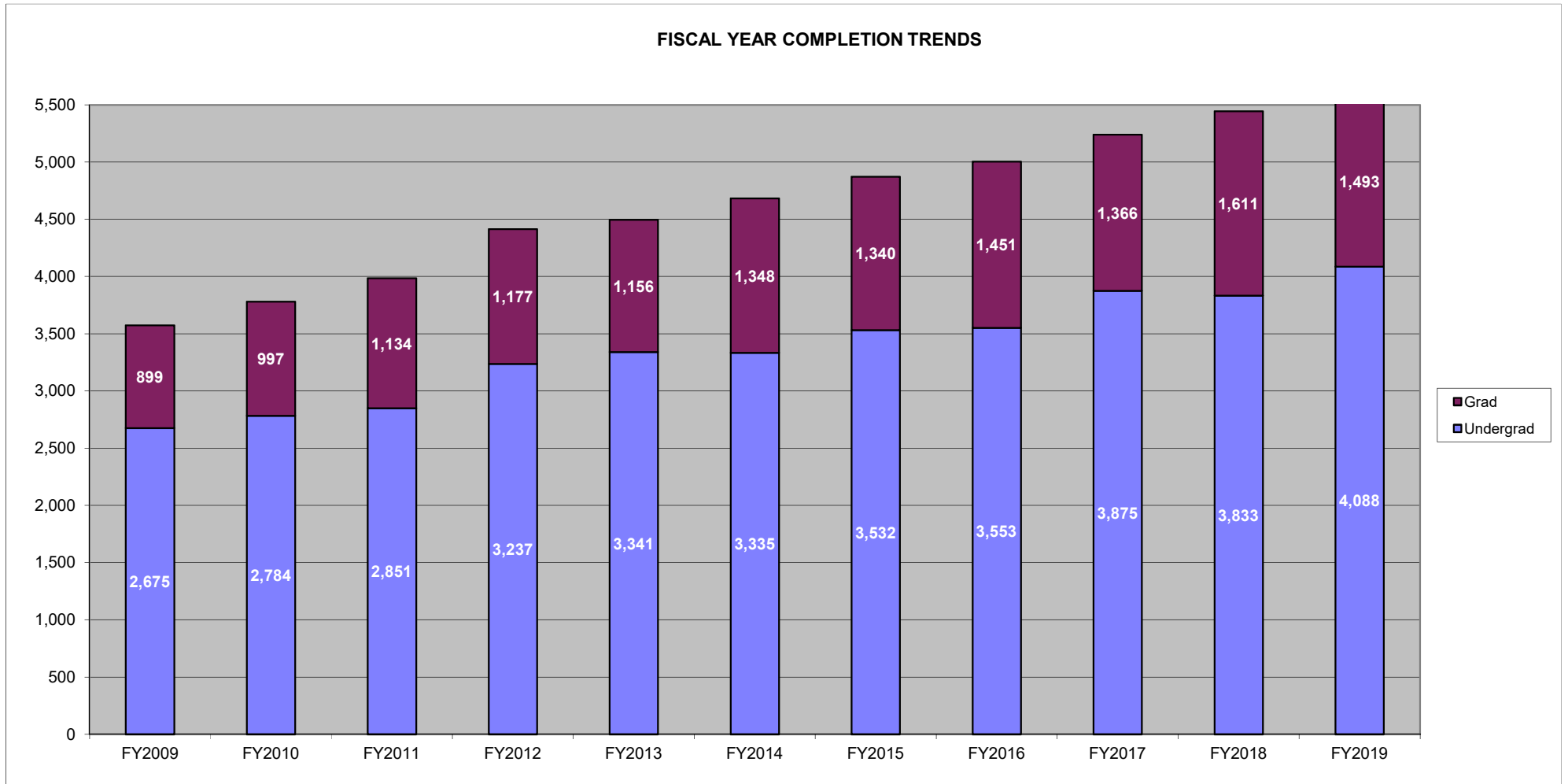


MONTCLAIR STATE UNIVERSITY

FALL 2019 QUICK FACTS: FISCAL YEAR COMPLETION TRENDS BY AWARD LEVEL [1]

	<u>FY2009</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>	<u>FY2017</u>	<u>FY2018</u>	<u>FY2019</u>	<i>Ten-Year Change</i>
Undergraduate	2,675	2,784	2,851	3,237	3,341	3,335	3,532	3,553	3,875	3,833	4,088	52.8%
Graduate	899	997	1,134	1,177	1,156	1,348	1,340	1,451	1,366	1,611	1,493	66.1%
TOTAL	3,574	3,781	3,985	4,414	4,497	4,683	4,872	5,004	5,241	5,444	5,581	56.2%
<i>Annual Percent Change</i>	--	5.8%	5.4%	10.8%	1.9%	4.1%	4.0%	2.7%	4.7%	3.9%	2.5%	

[1] Undergraduate includes Bachelor's degrees and UG Certificates. Graduate includes Master's degrees, Doctoral-professional degrees, Doctoral-research degrees, and GR Certificates.





MONTCLAIR STATE UNIVERSITY

FALL 2019 QUICK FACTS: COMPLETION TRENDS BY COLLEGE/SCHOOL [1]

Undergraduate Completions by College/School	FY14	FY15	FY16	FY17	FY18	FY19	One-Year Change	Five-Year Change
College of the Arts	543	629	582	646	606	645	6.4%	18.8%
College of Education & Human Services	518	575	628	654	628	684	8.9%	32.0%
College of Humanities & Social Sciences	1,398	1,367	1,337	1,427	1,324	1,329	0.4%	-4.9%
College of Science & Mathematics	392	389	390	421	430	498	15.8%	27.0%
School of Business	484	572	616	727	821	907	10.5%	87.4%
School of Nursing					24	25	N/A	N/A
Total Undergraduate Completions	3,335	3,532	3,553	3,875	3,833	4,088	6.7%	22.6%

Graduate Completions by College/School	FY14	FY15	FY16	FY17	FY18	FY19	One-Year Change	Five-Year Change
College of the Arts	78	71	72	66	76	63	-17.1%	-19.2%
College of Education & Human Services	675	644	713	719	852	671	-21.2%	-0.6%
College of Humanities & Social Sciences	340	352	333	267	333	288	-13.5%	-15.3%
College of Science & Mathematics	125	119	123	159	146	124	-15.1%	-0.8%
School of Business	130	154	210	155	204	347	70.1%	166.9%
School of Nursing					0	0	N/A	N/A
Total Graduate Completions	1,348	1,340	1,451	1,366	1,611	1,493	-7.3%	10.8%

Total Completions by College/School	FY14	FY15	FY16	FY17	FY18	FY19	One-Year Change	Five-Year Change
College of the Arts	621	700	654	712	682	708	3.8%	14.0%
College of Education & Human Services	1,193	1,219	1,341	1,373	1,480	1,355	-8.4%	13.6%
College of Humanities & Social Sciences	1,738	1,719	1,670	1,694	1,657	1,617	-2.4%	-7.0%
College of Science & Mathematics	517	508	513	580	576	622	8.0%	20.3%
School of Business	614	726	826	882	1,025	1,254	22.3%	104.2%
School of Nursing					24	25	N/A	N/A
Grand Total Completions	4,683	4,872	5,004	5,241	5,444	5,581	2.5%	19.2%

[1] Undergraduate includes Bachelor's degrees and UG Certificates. Graduate includes Master's degrees, Doctoral-professional degrees, Doctoral-research degrees, and GR Certificates.



FALL 2019 QUICK FACTS: UNIVERSITY ADMISSIONS

<u>Undergraduate Admissions</u>	<u>Applied</u>	<u>Accepted</u>	<u>Acceptance Rate</u>	<u>Enrolled</u>	<u>Yield</u>
First-time Undergraduates	12,729	9,713	76.3%	3,101	31.9%
Transfer Students	3,172	2,617	82.5%	1,477	56.4%
TOTAL	15,901	12,330	77.5%	4,578	37.1%

<u>Graduate Admissions</u>	<u>Applied</u>	<u>Accepted</u>	<u>Acceptance Rate</u>	<u>Enrolled</u>	<u>Yield</u>
Doctoral Programs	265	101	38.1%	56	55.4%
Masters Programs	2,269	1,758	77.5%	1,127	64.1%
Certificate Programs (Post-Bac.)	206	180	87.4%	134	74.4%
<i>Sub-totals-Degree/Award Programs</i>	<i>2,740</i>	<i>2,039</i>	<i>74.4%</i>	<i>1,317</i>	<i>64.6%</i>
Certification Programs	171	139	81.3%	108	77.7%
Non-Degree Graduate Admissions	102	99	97.1%	68	68.7%
GRAND TOTAL	3,013	2,277	75.6%	1,493	65.6%

First-time Undergraduate Profile

	Female	Male	Total		Regular	Special	EOF	Total	Full-time Only [1]	
				Headcount	2,944	34	123	3,101	3,082	
Non-Resident Alien	17	13	30	1.0%						
Hispanic/Latino	643	307	950	30.6%	<i>Percent Submitting SAT</i>	<i>43.6%</i>	<i>47.1%</i>	<i>46.3%</i>	<i>42.1%</i>	<i>44.0%</i>
American Indian/Alaska Native	3	1	4	0.1%	Mean SAT-Math	539	567	492	538	537
Asian	119	96	215	6.9%	Mean SAT-Verbal	549	541	501	547	547
Black/African American	288	154	442	14.3%	Mean SAT-Combined	1089	1108	994	1085	1085
Native Hawaiian/Other Pacific Islander	5	3	8	0.3%	Mean High School GPA	3.28	3.04	3.09	3.27	3.27
White	786	483	1,269	40.9%	Mean High School Rank	64	71	61	64	64
Two or More Races	72	44	116	3.7%						
Unknown	43	24	67	2.2%						
TOTAL	1,976	1,125	3,101	100.0%						
<i>Percent</i>	<i>63.7%</i>	<i>36.3%</i>	<i>100.0%</i>							

[1] IPEDS full-time, first-time cohort.

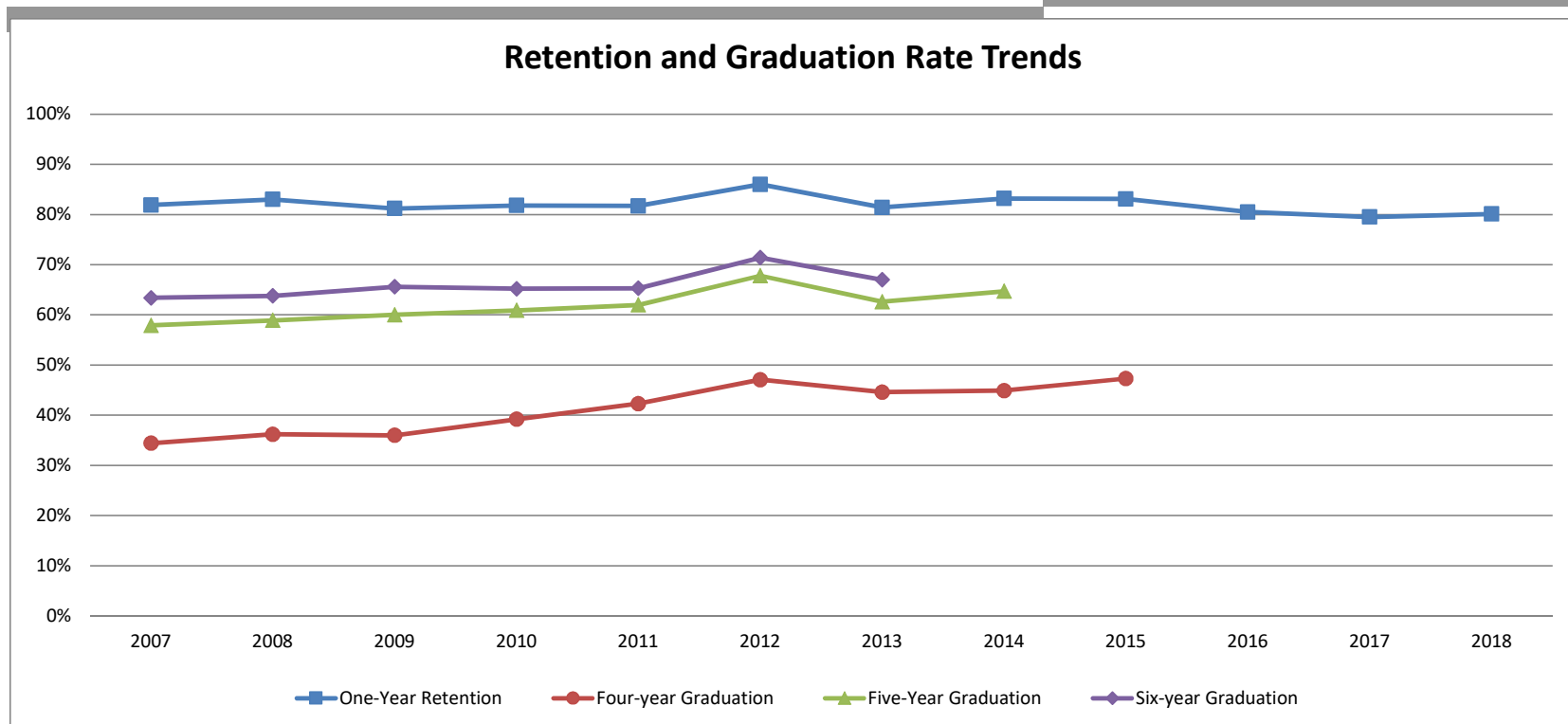


MONTCLAIR STATE UNIVERSITY

FALL 2019 QUICK FACTS: STUDENT OUTCOMES

<u>Cohort Year of Entering Full-time, First-time Students</u>	<u>Cohort "N"</u>	<u>One-Year Retention</u>	<u>Four-Year Graduation</u>	<u>Five-Year Graduation</u>	<u>Six-Year Graduation</u>
2007	2,068	81.9%	34.4%	57.9%	63.4%
2008	2,257	83.0%	36.2%	58.9%	63.8%
2009	2,100	81.2%	36.0%	60.0%	65.6%
2010	2,169	81.8%	39.2%	60.9%	65.2%
2011	2,336	81.7%	42.3%	62.0%	65.3%
2012	2,201	86.0%	47.1%	67.8%	71.4%
2013	3,027	81.4%	44.6%	62.6%	67.0%
2014	2,889	83.2%	44.9%	64.7%	
2015	3,097	83.1%	47.3%		
2016	2,977	80.5%			
2017	3,003	79.5%			
2018	3,168	80.1%			
Means	2,608	82.0%	41.3%	61.8%	66.0%

Sources:
 Spring 2015 IPEDS Graduation Rate Survey
 Spring 2016 IPEDS Graduation Rate Survey
 Spring 2017 IPEDS Graduation Rate Survey
 Spring 2018 IPEDS Graduation Rate Survey
 Spring 2019 IPEDS Graduation Rate Survey





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FALL 2019 QUICK FACTS: EMPLOYEES

<u>Employee Category [1]</u>	<u>Full-Time</u>	<i>Pct.</i>	<u>Part-Time</u>	<i>Pct.</i>	<u>Total</u>	<i>Pct.</i>
Instructional Staff	643	33.5%	1234	80.7%	1,877	54.4%
Management	71	3.7%		0.0%	71	2.1%
Office and Administrative Support	217	11.3%	23	1.5%	240	7.0%
Other Support Services	299	15.6%	17	1.1%	316	9.2%
Professional	690	35.9%	256	16.7%	946	27.4%
TOTAL	1,920	100.0%	1,530	100.0%	3,450	100.0%

[1] Employment categories are aggregated from EEO/SOC codes by the New Jersey Office of the Secretary of Higher Education.

<u>Race/Ethnicity</u>	<u>Full-Time Employees</u>				<u>Part-Time Employees</u>				<u>Total</u>			
	Female	Male	Total	<i>Pct.</i>	Female	Male	Total	<i>Pct.</i>	Female	Male	Total	<i>Pct.</i>
Non-Resident Alien	12	22	34	1.8%	18	5	23	1.5%	30	27	57	1.7%
Hispanic/Latino	144	99	243	12.7%	56	40	96	6.3%	200	139	339	9.8%
American Indian/Alaska Native	2	2	4	0.2%	1	1	2	0.1%	3	3	6	0.2%
Asian	71	62	133	6.9%	30	11	41	2.7%	101	73	174	5.0%
Black/African American	128	111	239	12.4%	35	26	61	4.0%	163	137	300	8.7%
Native Hawaiian/Other Pacific Islander		1	1	0.1%	1		1	0.1%	1	1	2	0.1%
White	519	416	935	48.7%	301	240	541	35.4%	820	656	1,476	42.8%
Two or More Races	17	8	25	1.3%	3	3	6	0.4%	20	11	31	0.9%
Unknown	174	132	306	15.9%	442	317	759	49.6%	616	449	1,065	30.9%
TOTAL	1,067	853	1,920	100.0%	887	643	1,530	100.0%	1,954	1,496	3,450	100.0%
<i>Percent</i>	<i>55.6%</i>	<i>44.4%</i>	<i>100.0%</i>		<i>58.0%</i>	<i>42.0%</i>	<i>100.0%</i>		<i>56.6%</i>	<i>43.4%</i>	<i>100.0%</i>	

<u>Instructional Staff by College/School</u>	<u>Full-Time</u>	<u>Part-Time</u>	<u>Total</u>
College of Education and Human Services	122	232	354
College of Humanities and Social Sciences	220	394	614
College of Science and Mathematics	114	90	204
College of the Arts	76	454	530
School of Business	105	55	160
School of Nursing	6	1	7
Other		8	8
TOTAL	643	1234	1877

<u>Full-Time Instructional Staff</u>		
Tenured and Tenure-track Faculty	539	83.8%
Non-tenure-track Faculty	17	2.6%
Instructional and Clinical Specialists	87	13.5%
Total Full-time Instructional Staff	643	100.0%