



MONTCLAIR STATE UNIVERSITY

FALL 2020 QUICK FACTS: HEADCOUNT ENROLLMENT

<u>College/School</u>	<u>Undergraduate</u>				<u>Graduate</u>				<u>Total</u>			<u>Percent</u>
	Full-time	Part-time	Total	<i>Pct.</i>	Full-time	Part-time	Total	<i>Pct.</i>	Full-time	Part-time	Total	
College of the Arts	2,642	219	2,861	17.5%	79	91	170	3.7%	2,721	310	3,031	14.4%
College of Education & Human Services	2,081	279	2,360	14.4%	687	1,369	2,056	44.4%	2,768	1,648	4,416	21.0%
College of Humanities & Social Sciences	3,747	492	4,239	25.9%	522	395	917	19.8%	4,269	887	5,156	24.5%
College of Science & Mathematics	1,890	303	2,193	13.4%	191	301	492	10.6%	2,081	604	2,685	12.8%
Feliciano School of Business	2,458	280	2,738	16.7%	181	608	789	17.0%	2,639	888	3,527	16.8%
School of Nursing	175	69	244	1.5%	26	56	82	1.8%	201	125	326	1.6%
University College	1,540	87	1,627	9.9%					1,540	87	1,627	7.7%
General	10	102	112	0.7%	4	121	125	2.7%	14	223	237	1.1%
TOTAL	14,543	1,831	16,374	100.0%	1,690	2,941	4,631	100.0%	16,233	4,772	21,005	100.0%
<i>Percent</i>	88.8%	11.2%	100.0%		36.5%	63.5%	100.0%		77.3%	22.7%	100.0%	

<u>Race/Ethnicity</u>	<u>Undergraduate</u>				<u>Graduate</u>				<u>Total</u>			<u>Percent</u>
	Female	Male	Total	<i>Pct.</i>	Female	Male	Total	<i>Pct.</i>	Female	Male	Total	
Non-Resident Alien	101	82	183	1.1%	114	87	201	4.3%	215	169	384	1.8%
Hispanic/Latino	3,472	1,816	5,288	32.3%	701	232	933	20.1%	4,173	2,048	6,221	29.6%
American Indian/Alaska Native	13	7	20	0.1%	3	2	5	0.1%	16	9	25	0.1%
Asian	624	461	1,085	6.6%	183	87	270	5.8%	807	548	1,355	6.5%
Black/African American	1,448	808	2,256	13.8%	345	151	496	10.7%	1,793	959	2,752	13.1%
Native Hawaiian/Other Pacific Islander	18	15	33	0.2%	4	1	5	0.1%	22	16	38	0.2%
White	3,876	2,660	6,536	39.9%	1,744	684	2,428	52.4%	5,620	3,344	8,964	42.7%
Two or More Races	295	208	503	3.1%	71	30	101	2.2%	366	238	604	2.9%
Unknown	287	183	470	2.9%	133	59	192	4.1%	420	242	662	3.2%
TOTAL	10,134	6,240	16,374	100.0%	3,298	1,333	4,631	100.0%	13,432	7,573	21,005	100.0%
<i>Percent</i>	61.9%	38.1%	100.0%		71.2%	28.8%	100.0%		63.9%	36.1%	100.0%	

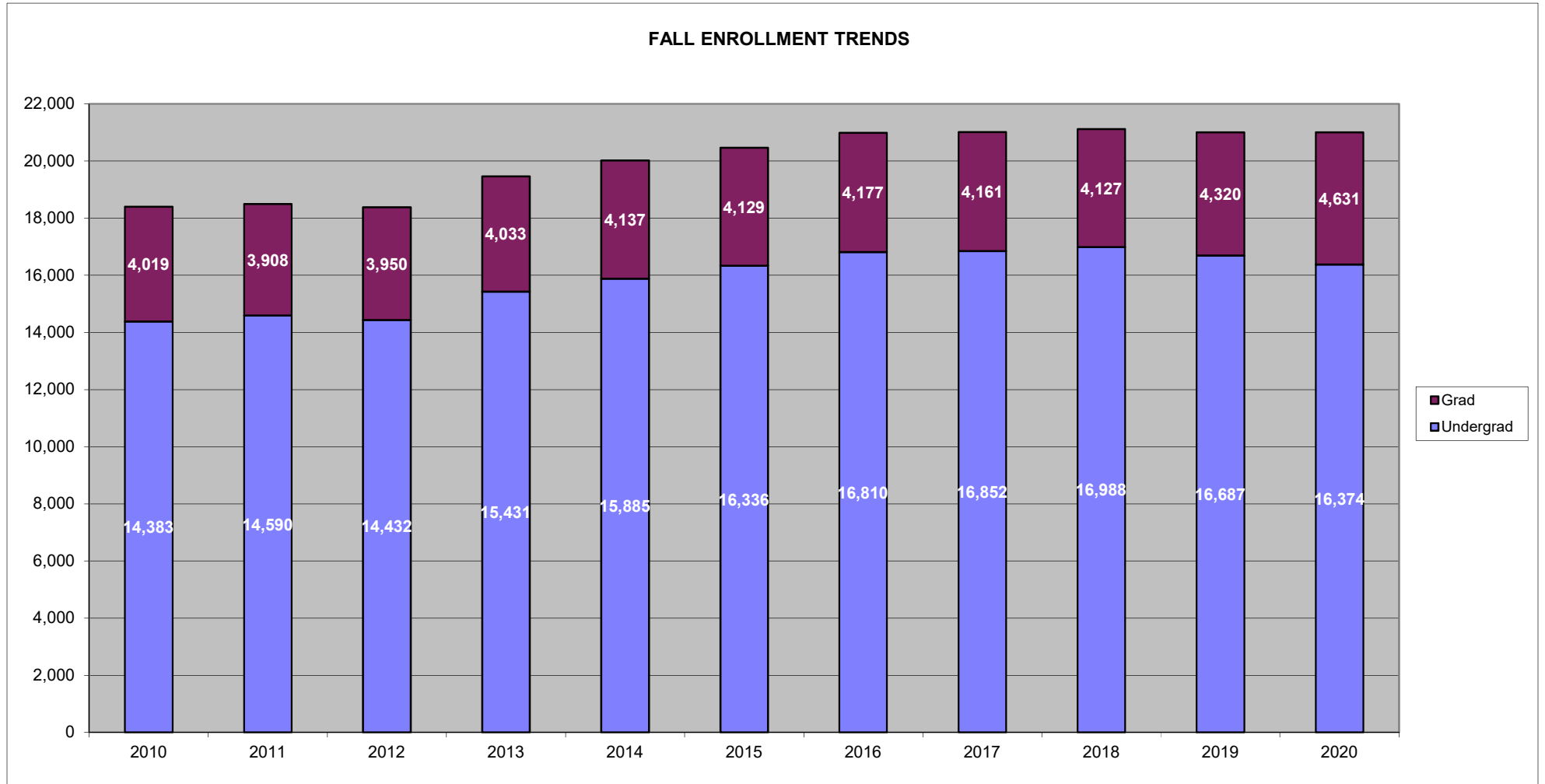
<u>Registration Status</u>	<u>Undergraduate</u>				<u>Graduate</u>				<u>Total</u>			<u>Percent</u>
	Degree	Non-Degree	Total	<i>Pct.</i>	Degree	Non-Degree	Total	<i>Pct.</i>	Degree	Non-Degree	Total	
First-time	3,136	100	3,236	19.8%	1,509	198	1,707	36.9%	4,645	298	4,943	23.5%
Transfer	1,352		1,352	8.3%				0.0%	1,352		1,352	6.4%
Stopout/Readmit	441	5	446	2.7%	174	83	257	5.5%	615	88	703	3.3%
Continuing (enrolled prior semester)	11,333	7	11,340	69.3%	2,430	237	2,667	57.6%	13,763	244	14,007	66.7%
TOTAL	16,262	112	16,374	100.0%	4,113	518	4,631	100.0%	20,375	630	21,005	100.0%
<i>Percent</i>	99.3%	0.7%	100.0%		88.8%	11.2%	100.0%		97.0%	3.0%	100.0%	



MONTCLAIR STATE UNIVERSITY

FALL 2020 QUICK FACTS: ENROLLMENT TRENDS BY CAREER LEVEL

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<i>Ten-Year Change</i>
Undergraduate	14,383	14,590	14,432	15,431	15,885	16,336	16,810	16,852	16,988	16,687	16,374	13.8%
Graduate	4,019	3,908	3,950	4,033	4,137	4,129	4,177	4,161	4,127	4,320	4,631	15.2%
TOTAL	18,402	18,498	18,382	19,464	20,022	20,465	20,987	21,013	21,115	21,007	21,005	14.1%
<i>Annual Percent Change</i>	--	0.5%	-0.6%	5.9%	2.9%	2.2%	2.6%	0.1%	0.5%	-0.5%	0.0%	





MONTCLAIR STATE UNIVERSITY

FALL 2020 QUICK FACTS: ENROLLMENT TRENDS BY COLLEGE/SCHOOL

Undergraduate Enrollment by College/School	2015	2016	2017	2018	2019	2020	One-Year Change	Five-Year Change
College of the Arts	2,404	2,419	2,490	2,553	2,745	2,861	4.2%	19.0%
College of Education & Human Services	2,350	2,425	2,303	2,374	2,306	2,360	2.3%	0.4%
College of Humanities & Social Sciences	4,485	4,443	4,365	4,335	4,343	4,239	-2.4%	-5.5%
College of Science & Mathematics	2,349	2,410	2,484	2,453	2,295	2,193	-4.4%	-6.6%
Feliciano School of Business	2,532	2,770	2,787	2,878	2,762	2,738	-0.9%	8.1%
School of Nursing	0	54	129	154	195	244	25.1%	N/A
University College	0	0	0	2,064	1,831	1,627	-11.1%	N/A
General	2,216	2,289	2,294	177	210	112	-46.7%	-94.9%
Total Undergraduate	16,336	16,810	16,852	16,988	16,687	16,374	-1.9%	0.2%

Graduate Enrollment by College/School	2015	2016	2017	2018	2019	2020	One-Year Change	Five-Year Change
College of the Arts	197	188	178	188	187	170	-9.1%	-13.7%
College of Education & Human Services	2,048	2,212	2,049	1,984	2,060	2,056	-0.2%	0.4%
College of Humanities & Social Sciences	763	756	751	718	789	917	16.2%	20.2%
College of Science & Mathematics	461	466	419	399	410	492	20.0%	6.7%
Feliciano School of Business	358	415	625	706	710	789	11.1%	120.4%
School of Nursing				15	35	82	134.3%	N/A
University College							N/A	N/A
General	302	140	139	117	129	125	-3.1%	-58.6%
Total Graduate	4,129	4,177	4,161	4,127	4,320	4,631	7.2%	12.2%

Total Enrollment by College/School	2014	2015	2016	2018	2019	2020	One-Year Change	Five-Year Change
College of the Arts	2,601	2,607	2,668	2,741	2,932	3,031	3.4%	16.5%
College of Education & Human Services	4,398	4,637	4,352	4,358	4,366	4,416	1.1%	0.4%
College of Humanities & Social Sciences	5,248	5,199	5,116	5,053	5,132	5,156	0.5%	-1.8%
College of Science & Mathematics	2,810	2,876	2,903	2,852	2,705	2,685	-0.7%	-4.4%
Feliciano School of Business	2,890	3,185	3,412	3,584	3,472	3,527	1.6%	22.0%
School of Nursing		54	129	169	230	326	41.7%	N/A
University College				2,064	1,831	1,627	N/A	N/A
General	2,518	2,429	2,433	294	339	237	-30.1%	-90.6%
Grand Total Enrollment	20,465	20,987	21,013	21,115	21,007	21,005	0.0%	2.6%



MONTCLAIR STATE UNIVERSITY

FALL 2020 QUICK FACTS: CREDITS & FTE

<u>College/School</u>	<u>Undergraduate Credits</u>				<u>Graduate Credits</u>				<u>Total Credits</u>			<u>Percent</u>
	Full-time	Part-time	Total	<i>Pct.</i>	Full-time	Part-time	Total	<i>Pct.</i>	Full-time	Part-time	Total	
College of the Arts	40,039	1,697	41,736	18.2%	809	434	1,242	3.9%	40,848	2,131	42,978	16.4%
College of Education & Human Services	30,739	2,118	32,857	14.3%	6,728	6,657	13,385	41.7%	37,467	8,775	46,242	17.7%
College of Humanities & Social Sciences	55,652	3,509	59,161	25.8%	6,145	1,967	8,112	25.3%	61,796	5,476	67,272	25.7%
College of Science & Mathematics	28,056	2,236	30,292	13.2%	1,923	1,310	3,232	10.1%	29,979	3,546	33,524	12.8%
Feliciano School of Business	36,373	1,956	38,329	16.7%	1,919	3,214	5,133	16.0%	38,291	5,170	43,461	16.6%
School of Nursing	2,532	365	2,897	1.3%	259	232	491	1.5%	2,791	597	3,388	1.3%
University College	22,836	695	23,531	10.3%				0.0%	22,836	695	23,531	9.0%
General	148	565	713	0.3%	60	452	512	1.6%	208	1,017	1,225	0.5%
TOTAL	216,374	13,141	229,515	100.0%	17,841	14,264	32,105	100.0%	234,215	27,405	261,619	100.0%
<i>Percent</i>	94.3%	5.7%	100.0%		55.6%	44.4%	100.0%		89.5%	10.5%	100.0%	

<u>College/School</u>	<u>Undergraduate FTE [1]</u>		<i>Pct.</i>	<u>Graduate FTE [1]</u>		<i>Pct.</i>	<u>Total FTE [1]</u>		<u>Percent</u>
College of the Arts	2,782		0.181845	104		0.03869	2,886		16.1%
College of Education & Human Services	2,190		0.143159	1,115		0.4169	3,306		18.4%
College of Humanities & Social Sciences	3,944		25.8%	676		25.3%	4,620		25.7%
College of Science & Mathematics	2,019		13.2%	269		10.1%	2,289		12.7%
Feliciano School of Business	2,555		16.7%	428		16.0%	2,983		16.6%
School of Nursing	193		1.3%	41		1.5%	234		1.3%
University College	1,569		10.3%				1,569		8.7%
General	48		0.3%	43		1.6%	90		0.5%
TOTAL	15,301		100.0%	2,675		100.0%	17,976		100.0%

[1] Undergraduate FTE equals credits divided by 15. Graduate FTE equals credits divided by 12. Total FTE equals the sum of undergraduate and graduate FTE's.

<u>College/School</u>	<u>Undergraduate Credits</u>				<u>Graduate Credits</u>				<u>Total Credits</u>			<u>Percent</u>
	<i>Assessed Tuition Rate:</i>				<i>Assessed Tuition Rate:</i>				<i>Assessed Tuition Rate:</i>			
	In State	Out of State	Total	<i>Pct.</i>	In State	Out of State	Total	<i>Pct.</i>	In State	Out of State	Total	
College of the Arts	36,392	5,344	41,736	18.2%	801	442	1,242	3.9%	37,193	5,786	42,978	16.4%
College of Education & Human Services	31,904	953	32,857	14.3%	12,838	547	13,385	41.7%	44,742	1,500	46,242	17.7%
College of Humanities & Social Sciences	57,497	1,664	59,161	25.8%	6,691	1,421	8,112	25.3%	64,188	3,085	67,272	25.7%
College of Science & Mathematics	29,741	551	30,292	13.2%	2,457	775	3,232	10.1%	32,198	1,326	33,524	12.8%
Feliciano School of Business	37,581	748	38,329	16.7%	4,606	527	5,133	16.0%	42,187	1,275	43,461	16.6%
School of Nursing	2,816	81	2,897	1.3%	454	37	491	1.5%	3,270	118	3,388	1.3%
University College	22,905	626	23,531	10.3%					22,905	626	23,531	9.0%
General	686	27	713	0.3%	429	83	512	1.6%	1,115	110	1,225	0.5%
TOTAL	219,521	9,994	229,515	100.0%	28,274	3,831	32,105	100.0%	247,795	13,825	261,619	100.0%
<i>Percent</i>	95.6%	4.4%	100.0%		88.1%	11.9%	100.0%		94.7%	5.3%	100.0%	



MONTCLAIR STATE UNIVERSITY

FALL 2020 QUICK FACTS: DEGREES AND CERTIFICATES AWARDED BY MSU 2019-20

<u>College/School</u>	<u>Bachelor's</u>	<u>Certificate</u>	<u>Subtotal UG</u>	<u>Pct.</u>	<u>Certificate</u>	<u>Master's</u>	<u>Doctoral</u>	<u>Subtotal GRAD</u>	<u>Pct.</u>	<u>Total</u>	<u>Percent</u>
College of the Arts	674	9	683	18.1%	19	59		78	5.2%	761	14.4%
College of Education & Human Services	591		591	15.6%	41	612	24	677	44.9%	1,268	24.0%
College of Humanities & Social Sciences	1,159	12	1,171	31.0%	57	205	12	274	18.2%	1,445	27.3%
College of Science & Mathematics	474		474	12.5%	7	106	7	120	8.0%	594	11.2%
School of Business	848		848	22.4%	71	287		358	23.8%	1,206	22.8%
School of Nursing	14		14	0.4%						14	0.3%
TOTAL	3,760	21	3,781	100.0%	195	1,269	43	1,507	100.0%	5,288	100.0%

<u>Race/Ethnicity</u>	<u>Bachelor's Degrees</u>				<u>Undergraduate Certificates</u>				<u>Total Bachelor's and UG Certificate</u>			<u>Percent</u>
	Female	Male	Total	Pct.	Female	Male	Total	Pct.	Female	Male	Total	
Non-Resident Alien	29	39	68	1.8%		1	1	4.8%	29	40	69	1.8%
Hispanic/Latino	651	373	1,024	27.2%	6		6	28.6%	657	373	1,030	27.2%
American Indian/Alaska Native	4		4	0.1%			0	0.0%	4	0	4	0.1%
Asian	134	88	222	5.9%	1		1	4.8%	135	88	223	5.9%
Black/African American	282	155	437	11.6%	2		2	9.5%	284	155	439	11.6%
Native Hawaiian/Other Pacific Islander	4	6	10	0.3%			0	0.0%	4	6	10	0.3%
White	1019	625	1,644	43.7%	7		7	33.3%	1,026	625	1,651	43.7%
Two or More Races	67	42	109	2.9%	1		1	4.8%	68	42	110	2.9%
Unknown	133	109	242	6.4%	3		3	14.3%	136	109	245	6.5%
TOTAL	2,323	1,437	3,760	100.0%	20	1	21	100.0%	2,343	1,438	3,781	100.0%
<i>Percent</i>	<i>61.8%</i>	<i>38.2%</i>	<i>100.0%</i>		<i>95.2%</i>	<i>4.8%</i>	<i>100.0%</i>		<i>62.0%</i>	<i>38.0%</i>	<i>100.0%</i>	

<u>Race/Ethnicity</u>	<u>Graduate Certificates</u>				<u>Master's Degrees</u>				<u>Doctoral Degrees</u>			<u>Total Graduate Degrees & Certificates</u>			<u>Percent</u>	
	Female	Male	Total	Pct.	Female	Male	Total	Pct.	Female	Male	Total	Pct.	Female	Male		Total
Non-Resident Alien	14	7	21	10.8%	34	33	67	5.3%	1	5	6	14.3%	49	45	94	6.2%
Hispanic/Latino	35	7	42	21.5%	148	55	203	16.0%	2		2	4.8%	185	62	247	16.4%
American Indian/Alaska Native			0	0.0%	2		2	0.2%				0.0%	2	0	2	0.1%
Asian	8	3	11	5.6%	54	18	72	5.7%	2	1	3	7.1%	64	22	86	5.7%
Black/African American	18	3	21	10.8%	83	31	114	9.0%	3	2	5	11.9%	104	36	140	9.3%
Native Hawaiian/Other Pacific Islander	2		2	1.0%	1	1	2	0.2%			0	0.0%	3	1	4	0.3%
White	60	23	83	42.6%	511	207	718	56.6%	16	6	22	52.4%	587	236	823	54.6%
Two or More Races	3	1	4	2.1%	19	10	29	2.3%		1		0.0%	22	12	34	2.3%
Unknown	6	5	11	5.6%	42	20	62	4.9%		4	4	9.5%	48	29	77	5.1%
TOTAL	146	49	195	100.0%	894	375	1,269	100.0%	24	19	42	100.0%	1,064	443	1,507	100.0%
<i>Percent</i>	<i>74.9%</i>	<i>25.1%</i>	<i>100.0%</i>		<i>70.4%</i>	<i>29.6%</i>	<i>100.0%</i>		<i>57.1%</i>	<i>45.2%</i>	<i>100.0%</i>		<i>70.6%</i>	<i>29.4%</i>	<i>100.0%</i>	

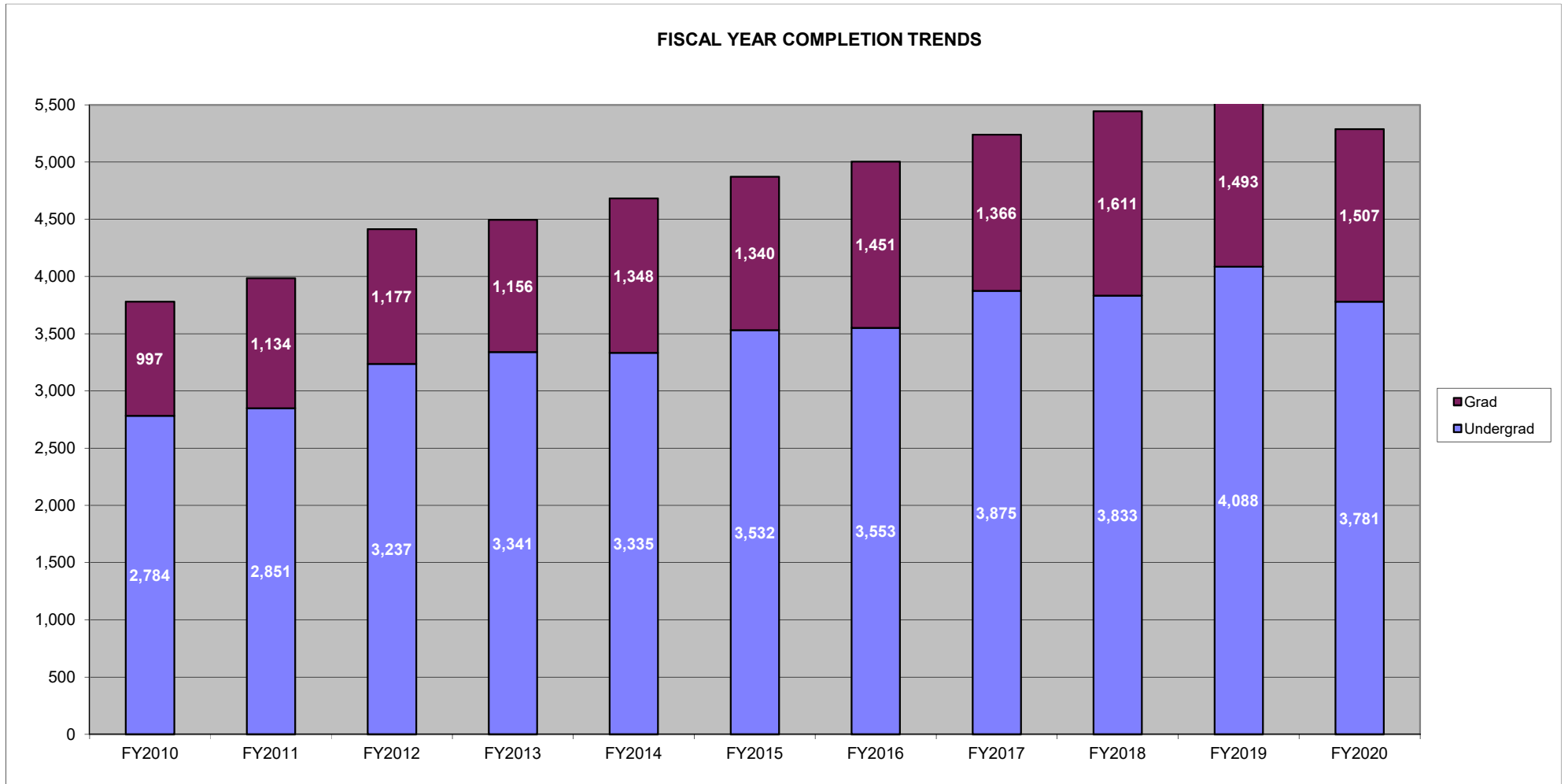


MONTCLAIR STATE UNIVERSITY

FALL 2020 QUICK FACTS: FISCAL YEAR COMPLETION TRENDS BY AWARD LEVEL [1]

	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>	<u>FY2017</u>	<u>FY2018</u>	<u>FY2019</u>	<u>FY2020</u>	<i>Ten-Year Change</i>
Undergraduate	2,784	2,851	3,237	3,341	3,335	3,532	3,553	3,875	3,833	4,088	3,781	35.8%
Graduate	997	1,134	1,177	1,156	1,348	1,340	1,451	1,366	1,611	1,493	1,507	51.2%
TOTAL	3,781	3,985	4,414	4,497	4,683	4,872	5,004	5,241	5,444	5,581	5,288	39.9%
<i>Annual Percent Change</i>	<i>#VALUE!</i>	5.4%	10.8%	1.9%	4.1%	4.0%	2.7%	4.7%	3.9%	2.5%	-5.2%	

[1] Undergraduate includes Bachelor's degrees and UG Certificates. Graduate includes Master's degrees, Doctoral-professional degrees, Doctoral-research degrees, and GR Certificates.





MONTCLAIR STATE UNIVERSITY

FALL 2020 QUICK FACTS: COMPLETION TRENDS BY COLLEGE/SCHOOL [1]

Undergraduate Completions by College/School	FY15	FY16	FY17	FY18	FY19	FY20	One-Year Change	Five-Year Change
College of the Arts	629	582	646	606	645	683	5.9%	8.6%
College of Education & Human Services	575	628	654	628	684	591	-13.6%	2.8%
College of Humanities & Social Sciences	1,367	1,337	1,427	1,324	1,329	1,171	-11.9%	-14.3%
College of Science & Mathematics	389	390	421	430	498	474	-4.8%	21.9%
School of Business	572	616	727	821	907	848	-6.5%	48.3%
School of Nursing				24	25	14	N/A	N/A
Total Undergraduate Completions	3,532	3,553	3,875	3,833	4,088	3,781	-7.5%	7.0%

Graduate Completions by College/School	FY15	FY16	FY17	FY18	FY19	FY20	One-Year Change	Five-Year Change
College of the Arts	71	72	66	76	63	78	23.8%	9.9%
College of Education & Human Services	644	713	719	852	671	677	0.9%	5.1%
College of Humanities & Social Sciences	352	333	267	333	288	274	-4.9%	-22.2%
College of Science & Mathematics	119	123	159	146	124	120	-3.2%	0.8%
School of Business	154	210	155	204	347	358	3.2%	132.5%
School of Nursing				0	0	0	N/A	N/A
Total Graduate Completions	1,340	1,451	1,366	1,611	1,493	1,507	0.9%	12.5%

Total Completions by College/School	FY15	FY16	FY17	FY18	FY19	FY20	One-Year Change	Five-Year Change
College of the Arts	700	654	712	682	708	761	7.5%	8.7%
College of Education & Human Services	1,219	1,341	1,373	1,480	1,355	1,268	-6.4%	4.0%
College of Humanities & Social Sciences	1,719	1,670	1,694	1,657	1,617	1,445	-10.6%	-15.9%
College of Science & Mathematics	508	513	580	576	622	594	-4.5%	16.9%
School of Business	726	826	882	1,025	1,254	1,206	-3.8%	66.1%
School of Nursing				24	25	14	N/A	N/A
Grand Total Completions	4,872	5,004	5,241	5,444	5,581	5,288	-5.2%	8.5%

[1] Undergraduate includes Bachelor's degrees and UG Certificates. Graduate includes Master's degrees, Doctoral-professional degrees, Doctoral-research degrees, and GR Certificates.



MONTCLAIR STATE UNIVERSITY

FALL 2020 QUICK FACTS: UNIVERSITY ADMISSIONS

<u>Undergraduate Admissions</u>	<u>Applied</u>	<u>Accepted</u>	<u>Acceptance Rate</u>	<u>Enrolled</u>	<u>Yield</u>
First-time Undergraduates	11,888	9,827	82.7%	3,136	31.9%
Transfer Students	3,017	2,519	83.5%	1,352	53.7%
TOTAL	14,905	12,346	82.8%	4,488	36.4%

<u>Graduate Admissions</u>	<u>Applied</u>	<u>Accepted</u>	<u>Acceptance Rate</u>	<u>Enrolled</u>	<u>Yield</u>
Doctoral Programs	260	102	39.2%	52	51.0%
Masters Programs	2,716	2,080	76.6%	1,339	64.4%
Certificate Programs (Post-Bac.)	191	171	89.5%	118	69.0%
<i>Sub-totals-Degree/Award Programs</i>	<i>3,167</i>	<i>2,353</i>	<i>74.3%</i>	<i>1,509</i>	<i>64.1%</i>
Certification Programs	195	169	86.7%	135	79.9%
Non-Degree Graduate Admissions	103	103	100.0%	63	61.2%
GRAND TOTAL	3,465	2,625	75.8%	1,707	65.0%

First-time Undergraduate Profile

	Female	Male	Total		Headcount	Regular	Special	EOF	Total	Full-time Only [1]
Non-Resident Alien	8	8	16	0.5%		2,960	29	147	3,136	3,125
Hispanic/Latino	791	341	1,132	36.1%	<i>Percent Submitting SAT</i>	<i>37.9%</i>	<i>51.7%</i>	<i>43.5%</i>	<i>38.3%</i>	<i>43.4%</i>
American Indian/Alaska Native	1	2	3	0.1%	Mean SAT-Math	530	544	488	528	528
Asian	138	85	223	7.1%	Mean SAT-Verbal	540	542	500	538	538
Black/African American	303	166	469	15.0%	Mean SAT-Combined	1070	1086	988	1066	1066
Native Hawaiian/Other Pacific Islander	1	4	5	0.2%	Mean High School GPA	3.31	3.04	3.13	3.30	3.30
White	716	421	1,137	36.3%	Mean High School Rank	64	57	59	63	63
Two or More Races	68	41	109	3.5%						
Unknown	28	14	42	1.3%						
TOTAL	2,054	1,082	3,136	100.0%						
<i>Percent</i>	<i>65.5%</i>	<i>34.5%</i>	<i>100.0%</i>							

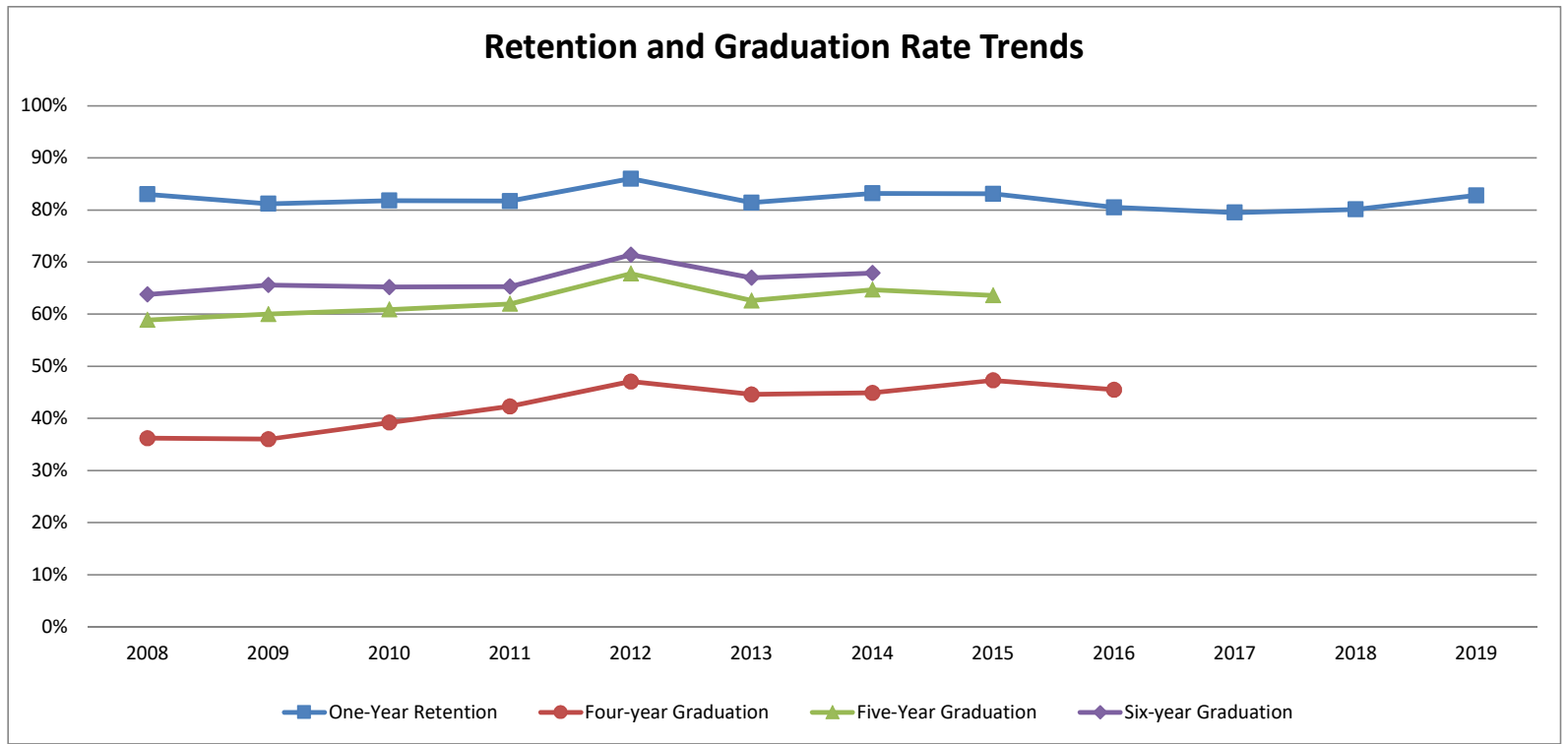
[1] IPEDS full-time, first-time cohort.



MONTCLAIR STATE UNIVERSITY

FALL 2020 QUICK FACTS: STUDENT OUTCOMES

<u>Cohort Year of Entering Full-time, First-time Students</u>	<u>Cohort "N"</u>	<u>One-Year Retention</u>	<u>Four-Year Graduation</u>	<u>Five-Year Graduation</u>	<u>Six-Year Graduation</u>
2008	2,257	83.0%	36.2%	58.9%	63.8%
2009	2,100	81.2%	36.0%	60.0%	65.6%
2010	2,169	81.8%	39.2%	60.9%	65.2%
2011	2,336	81.7%	42.3%	62.0%	65.3%
2012	2,201	86.0%	47.1%	67.8%	71.4%
2013	3,027	81.4%	44.6%	62.6%	67.0%
2014	2,889	83.2%	44.9%	64.7%	67.9%
2015	3,097	83.1%	47.3%	63.6%	
2016	2,976	80.5%	45.5%		
2017	3,003	79.5%			
2018	3,168	80.1%			
2019	3,082	82.8%			
Means	2,692	82.0%	42.6%	62.6%	66.6%





MONTCLAIR STATE UNIVERSITY

FALL 2020 QUICK FACTS: EMPLOYEES

<u>Employee Category [1]</u>	<u>Full-Time</u>	<u>Pct.</u>	<u>Part-Time</u>	<u>Pct.</u>	<u>Total</u>	<u>Pct.</u>
Instructional Staff	619	33.6%	1072	85.3%	1,691	54.5%
Management	74	4.0%		0.0%	74	2.4%
Office and Administrative Support	285	15.5%	11	0.9%	296	9.5%
Other Support Services	257	13.9%	1	0.1%	258	8.3%
Professional	609	33.0%	173	13.8%	782	25.2%
TOTAL	1,844	100.0%	1,257	100.0%	3,101	100.0%

[1] Employment categories are aggregated from EEO/SOC codes by the New Jersey Office of the Secretary of Higher Education.

<u>Race/Ethnicity</u>	<u>Full-Time Employees</u>				<u>Part-Time Employees</u>				<u>Total</u>			
	Female	Male	Total	<i>Pct.</i>	Female	Male	Total	<i>Pct.</i>	Female	Male	Total	<i>Pct.</i>
Non-Resident Alien	16	24	40	2.2%	15	5	20	1.6%	31	29	60	1.9%
Hispanic/Latino	138	94	232	12.6%	42	22	64	5.1%	180	116	296	9.5%
American Indian/Alaska Native	2	2	4	0.2%	1	1	2	0.1%	2	3	5	0.2%
Asian	76	61	137	7.4%	24	12	36	2.9%	100	73	173	5.6%
Black/African American	119	99	218	11.8%	28	25	53	4.2%	147	124	271	8.7%
Native Hawaiian/Other Pacific Islander	1	1	2	0.1%			0	0.0%	1	1	2	0.1%
White	498	403	901	48.9%	282	208	490	39.0%	780	611	1,391	44.9%
Two or More Races	19	8	27	1.5%	3	3	6	0.5%	22	11	33	1.1%
Unknown	164	119	283	15.3%	352	235	587	46.7%	516	354	870	28.1%
TOTAL	1,033	811	1,844	100.0%	746	511	1,257	100.0%	1,779	1,322	3,101	100.0%
<i>Percent</i>	56.0%	44.0%	100.0%		59.3%	40.7%	100.0%		57.4%	42.6%	100.0%	

<u>Instructional Staff by College/School</u>	<u>Full-Time</u>	<u>Part-Time</u>	<u>Total</u>	<u>Full-Time Instructional Staff</u>		
College of Education and Human Services	116	199	315	Tenured and Tenure-track Faculty	540	87.2%
College of Humanities and Social Sciences	208	335	543	Non-tenure-track Faculty	6	1.0%
College of Science and Mathematics	109	78	187	Instructional and Clinical Specialists	73	11.8%
College of the Arts	73	407	480	Total Full-time Instructional Staff	619	100.0%
School of Business	104	43	147			
School of Nursing	9	5	14			
Other		5	5			
TOTAL	619	1072	1691			